



Economic Impact Analysis

of the Florida Small Business Development Center

- Final Report

Prepared for: The Florida Small Business Development Center Network

Contracted by:
Michael W. Myhre
CEO
Univ. of West Florida
Florida SBDC Network





By: The Center for Economic Forecasting and Analyses Florida State University

Julie Harrington, Ph.D. Martijn Niekus, Drs.

June 2020

Table of Contents

Executive Summary	2
Introduction	5
The Florida SBDC Network Programs	7
Florida SBDC Services	
Florida SBDC Funding Resources	10
Literature Review	11
Origin and Mission of the Small Business Development Centers	11
Small Business Development Current Literature	12
Relevant Economic Impact Studies Relating to the Florida SBDC Programs	14
Discussion of the Methodology of Economic Impact of Small Business Consultation	16
Overview of Chrisman (2012, 2017), Economic Impact of Small Business Development	Center
Consulting Activities in the United States: 2015-2016	17
Overview of the Haas Center Report Methodology	19
Study Data and Methodology	20
Survey Methodology	
Survey Data	
Descriptive Analysis of the Survey Data	21
Established Businesses	
Survey Data Validation and Analysis	23
Economic Impact Analysis	33
Economic Impact Analysis Methodology	33
Economic Impact Model Input Data	33
Economic Impact and Statewide Results	34
Economic Impact Analysis and Regional Results	35
Summary of Fiscal Impacts for 2019	38
Conclusions	39
Summary of Economic Impact Results	
References	41
Appendices	44
Appendix A. Raw Frequencies Adjustment	
Appendix B. Copy of the SBDC Survey Questionnaire	
Appendix C. The Florida SBDC Network List of Regional Identification Codes	
Appendix D. Number of Survey and Estimated Jobs by Industry, by Region	57

List of Tables:

Table 1. Host Partner Institution and Year Center Established.	8
Table 2. Survey Frequencies: by Market Segment, by Region, and by Industry, Year 2019	24
Table 3. Estimated Total Employees: by Market Segment, by Region and by Industry, Years 201	8 and
2019	25
Table 4. EMSI Growth Rates by Region and by Industry Sector, Year 2019	26
Table 5. Estimated Total Jobs Created: by Market Segment, by Region, and by Industry, Attribut	ed to
SBDC Activities, Year 2019	27
Table 6. Estimated Total Employment Retained/Saved: by Market Segment, by Region, and by I	ndustry,
Attributed to SBDC Activities, Year 2019	28
Table 7. Estimated Total Created and Retained/Saved Employment: by Market Segment, by Reg	ion, and
by Industry, Attributed to SBDC Activities, Year 2019	29
Table 8. Estimated Total Jobs Created and Retained/Saved, by Industry Sector, Year 2019	30
Table 9. Estimated Total Jobs Created and Retained/Saved, by Region and Industry in Florida, Y	ear 2019
	31
Table 10. The SBDC Statewide Estimated Economic Impacts	34
Table 11. The Estimated Economic Impacts of SMEs, by SBDC Region	36
Table 12. The Economic Impacts of Start-Ups, by SBDC Region	37
Table 13. The SBDC Fiscal (Federal, State & Local) Impacts	38
Table 14. Total Economic Impacts of the SBDC	40
Table 15. Number of Survey (in Highlights) Jobs and Estimated Jobs, by Industry, by Region, Yo	ear 2019
	57
List of Figures:	
Figure 1. Classification of SBDC Survey Respondents: Pre-venture and Established Businesses .	22
Figure 2. The Industrial Sector Breakouts of the SBDCs Survey Respondents	22
Figure 3. The Florida SBDC Network Regions	35
Figure 4. Comparative View of the Redistribution of the SBDC Clientele Survey Sample Frequency	ncies by
Sector	
Figure 5. Comparative View of the Redistribution of the SBDC Clientele Survey Sample Frequency	
Region	45

Executive Summary

Since 1976, the Florida Small Business Development Center (SBDC) Network has been one of the pioneer economic and business development organizations in Florida. Florida SBDCs assist existing and aspiring small business owners create and expand by providing access to no-cost professional business consulting, business information and data, and no or low cost training – intelligence and resources generally inaccessible or unaffordable for most small businesses.

Designated as "the principal business assistance organization for small businesses in the state" [Fla. Stat. § 288.001], and designated by the Florida Board of Governors as a State of Florida Center [BOG Regulation 10.015], the Florida SBDC Network aligns its strategies and organizational capabilities with the statewide goals of the State University System and Florida's Strategic Economic Development Plan. The network delivers its business services and achieves its mission by establishing statewide partnerships among Florida's most entrepreneurial institutions of higher education and federal, state, and local economic development organizations.

Florida SBDCs provide business development consulting and education to support businesses through all stages of the business life cycle. Florida SBDCs offer qualified small businesses access to no-cost business consulting delivered by certified professional business consultants; no or low cost business development education programs that build the acumen of emerging and established business owners and managers, and access to information and research to enhance business decision making success. These key services (consulting, education, and research) seek to maximize client business success and sustainability, while enhancing the economic development goals, objectives and performance expectations of the network's funding partners, including the State of Florida. The primary goal of the network's one-to-one professional business consulting services is to increase business revenues, profitability, competitiveness, and economic prosperity for client businesses that enables job creation and overall growth of Florida's economy.

The Florida SBDC Network has assessed that there is a direct correlation between whom it serves (market segment) and the impact its services have on key economic indicators (outcomes), i.e. jobs, sales, and gross regional product. The network has concluded that emerging (Phase I) and established (Phase II) small and medium-sized enterprises (SMEs) have the greatest assessed need for business development services and greatest potential for overall economic contribution. Further, businesses in populated areas of the state have access to numerous organizations and resources serving the needs of pre-venture and early stage companies (e.g. SCORE and other non-profits and community-based programs), but few, if any, possess the expertise or experience comparable to the SBDC in serving the business development needs of Florida's primary economic and job contributors – SMEs. Therefore, it is the strategic objective of the Florida SBDC Network

is to focus the majority of its high-end, professional business development consulting to serve the business needs of Florida SMEs, while still meeting the basic service needs of pre-venture and start-up businesses principally through the network's education and information resources.

Florida SBDC consulting expertise is focused on areas of assessed business needs that are vital to accelerating the growth of businesses. The Florida SBDC Network has established a service strategy model that represents existing and targeted areas of competency for the network. Each area of competency aligns to meet the primary needs of a specific market segment, *i.e.* pre-venture individual, start-up business or established small and medium-sized enterprise. Primary and specialized areas of consulting capability include:

- Start-up Assistance
- Business Plan and Strategic Plan Assistance
- Market/Sales Growth Assistance
- Government Contracting Assistance
- International Market/Export Assistance
- Capital Access Assistance
- Cash Flow and Financial Health Assessment Assistance
- Business Management Assistance

The Florida State University Center for Economic Forecasting and Analysis (FSU CEFA) was contracted in April 2020 to conduct a study on the economic impacts of the Florida SBDC's activities. The impacts included an estimation of jobs creation and retention/saved, and the direct, indirect, and induced effects specific to output or sales/revenues, jobs, income, and value-added (GRP).

In 2019, Florida SBDCs served nearly 19,896 Pre-venture, Start-up, and established Small and Medium sized businesses (SMEs) through consulting and training. The direct effects of these consulting services on Florida's economy were 11,631 jobs created¹ and 8,145 jobs retained or saved, hence a total of 19,775 jobs. The combined direct, indirect, and induced economic impact jobs creation is an estimated 37,966 jobs (at a taxpayer cost of \$269 per job).

In 2019, approximately 195,100 consulting hours were provided to clients via the Florida SBDC Network. Of these, the Pre-venture businesses received 14,271 hours of counseling (or 7.3%), and the existing business clients received 180,829 hours of counseling (or 92.7%) from the Florida SBDC Network.

¹ Jobs created and retained assigned to SBDC activities are measured as jobs above 'normal' growth per sector, in which normal is based on EMSI estimated employment growth

Following a multi-level economic modeling approach consistent with previous economic impact studies conducted for the Florida SBDC, FSU CEFA estimated that approximately 37,966 jobs were generated, with over \$4.45 billion in output or sales/revenues, \$1.83 billion in labor income and over \$2.46 billion in value added or Gross Regional Product (GRP), as a result of the Florida SBDC's consulting services to small established businesses (SMEs) and start-ups. FSU CEFA based its economic methodology on the previous studies conducted by the UWF HAAS Center "Impact of SBDC Business Development Activities on the Florida Economy" and Dr. James J. Chrisman's report (2012, 2017), and on other studies conducted for the SBDC's and commissioned by the Association of Small Business Development Centers. Regarding the overall goals of the present economic analysis conducted by FSU CEFA, the Florida SBDC Network requested that the study design include an economic analysis for 2019 using the IMPLAN® software model to estimate the economic impacts including direct, indirect, and induced impacts resulting from the Florida SBDC Network's consultancy services. FSU CEFA used the survey results to estimate input data metrics for each industry sector, and by region, in terms of employment, sales, and value added. Each of the nine reported Florida SBDC regions has been analyzed using the same data preparation and modeling methodology. The economic impacts of the Florida SBDC in 2019 are summarized in the following Table ES1, and include the total output or sales/revenues, the total jobs created and retained/saved, total labor income (wages), and the total value added (GRP).

Table ES.1: Impact of FSBDC Activities in 2019						
Type of Impact* Statewide Impact						
Sales/Output	\$4,447,318,080					
Total Jobs	37,966					
Labor Income	\$1,826,346,123					
Value Added/GRP	\$2,461,454,392					

^{*}The total economic impacts include direct, indirect and induced impacts

Introduction

Congress established the Small Business Development Center (SBDC) program in 1980 as part of Chapter 21 of the Small Business Act. The program was intended to help strengthen existing and prospective small businesses by linking them with the knowledge and resources of the federal, state and local governments and the knowledge and resources of the academic community through a network of "Small Business Development Centers," who would provide access to business expertise for aspiring and existing small business owners. Congress envisioned that, because of this shared partnership and assistance, more small businesses would start, gain access to capital, improve competitiveness, and contribute to the growth of local, state, and federal economies.

The America's SBDC national network consists of 63 federal recipient organizations (*i.e.* networks) - one in each state, four in Texas, six in California, and one in the District of Columbia, Puerto Rico, the Virgin Islands, Guam and American Samoa. The national SBDC program, under the general administration of the U.S. Small Business Administration (SBA), is the largest small business development program in the United States.

According to its 2019 Annual Report, the Florida SBDC Network has an annual budget of \$18.5 million,² and over 200 employees, of which more than 150 are professional business consultants and specialists with years of economic development and small business ownership experience, making Florida the largest SBDC program in the nation.

The Florida SBDC Network Headquarters, among other things, is statutorily responsible for assuring that SBDC services are available statewide and evaluating the network's professional services. Specifically, the CEO for the Florida SBDC Network is required by state statute to annually report to the President of the Senate and the Speaker of the House of Representatives on the network's progress and outcomes for the previous fiscal year.³ The report must include aggregate information on businesses assisted by the network; network services and programs; the use of all federal, state, local, and private funds received by the network and the regional small business development centers, and the network's economic benefit to the state. The report must contain specific information on performance-based metrics and contain the methodology used to calculate the network's economic benefit to the state. In its most recent annual report (2019), the Florida SBDC Network reported to have delivered over 112,000 professional business consulting hours to over 11,500 clients (aspiring and existing business owners). As a result, SBDC services helped client businesses

² Florida SBDC Network 2019 Annual Report. p.7. Retrieved from: http://floridasbdc.org/Reports/2019-Annual-Report/Florida%20SBDC%20Network%20Annual%20Report 2019.pdf

³ Florida Statute 288.001(8)(b)

create and retain/save 38,403 jobs, increase sales by \$4.4 billion, acquire \$520-million in government contract awards, access \$202.5 million investment capital.⁴

In April 2020, the Florida SBDC Network⁵ contracted with the Florida State University Center for Economic Forecasting and Analysis (FSU CEFA)⁶ to conduct an economic impact analysis of the Florida SBDC programs' impact on Florida's economy. The economic impact study is based on client survey data collected by the SBDC, covering its' nine regions.⁷ The survey data collected was provided to FSU CEFA in May 2020, by the Florida SBDC's Network Headquarters.

The purpose of this FSU CEFA economic impact study was to provide an economic impact analysis of SBDC's activities in Florida, in 2019. FSU CEFA based its economic analysis methodology on the methodology used in prior reports, which began in 2010-2011 with a report by Dr. James Chrisman of Mississippi State University, and where reporting was continued by the HAAS Center, thereafter. FSU CEFA maintained a similar format and methodological approach as the previous studies, and applied methodological improvements, where appropriate.

FSU CEFA received data from a survey conducted by the Florida SBDC Network (and conducted on a national level). The survey tallied 3,633 responses to the survey questionnaire (*i.e.* 18.3 percent response rate). It was assumed that the respondent's results represented the entire population of clients, which was defined by all clients who received at least one hour or more of SBDC consulting services in 2019. For purposes of this report, the employment changes that occurred in this sample of SBDC clients were compared to changes in employment of all businesses in Florida using the annual report of the Economic Modeling Specialists, Inc. (EMSI). The resulting incremental growth (as in deviation from EMSI) was assumed to reflect the sample's performance due to SBDC's activities. These results were then further extrapolated to the entire client population of the SBDC. By doing so, the research team was able to estimate tax revenues generated due to SBDC consulting. The tax revenues generated by clients were subsequently compared to the total Florida taxpayer cost of the Florida SBDC Network as a measure of cost-effectiveness and return-on-investment.

⁴ Florida SBDC Network 2019 Annual Report. p.8. Retrieved from: http://floridasbdc.org/Reports/2019-Annual-Report/Florida%20SBDC%20Network%20Annual%20Report 2019.pdf

⁵ Florida Small Business Development Network (Florida SBDC). See website: http://floridasbdc.org/

⁶ FSU Center for Economic Forecasting and Analysis (FSU CEFA). See website: http://www.cefa.fsu.edu

⁷ With 9 regional offices, 45 satellite centers, and over 50 outreach locations, serving all 67 counties

⁸ The survey was distributed to a total of 19,896 SBDC clients in Florida.

⁹ EMSI 2019 data was provided by the UWF HAAS Center to the FSU Center for Economic Forecasting and Analyses on June 01, 2020.

FSU CEFA estimated the jobs created and retained/saved due to the consulting services provided to SBDC's clientele. Independent contractors' employment changes were also added in total (*i.e.* self-employed) as EMSI employment data does not reflect self-employed. The subset of Pre-venture was not analyzed due to insufficient survey data from the respondents. The Florida SBDC Network consulted approximately 19,896 clients during 2019, including Pre-ventures, Start-ups, and existing businesses.

The Florida SBDC Network Programs

In Florida, the designated federal and state recipient organization for the Florida SBDC Network is the University of West Florida (UWF) in Pensacola, Florida. As the designated recipient, UWF is responsible for establishing and maintaining a Lead Center, commonly referred as "Network Headquarters." As the recipient organization, UWF is responsible for establishing a Network Headquarters and Network of Service Centers to provide SBDC services statewide.

Federal and State law define that the Florida SBDC Network Headquarters is responsible for establishing and leading the network, including, but not limited to, managing overall program development, service coordination, financial management, reporting, promotion and public relations, evaluation, assessment and internal quality control over statewide network services.

Since its inception in 1976, the Florida SBDC Network has evolved into a network of 45 university, college, and community-based centers. Today, the Florida SBDC Network, under the leadership of UWF and Florida SBDC Network Headquarters, is a statewide partnership of nine host partner regional centers: eight state universities and one state college.

Table 1. Host Partner Institution and Year Center Established

Host Partner Institution	Center Established
University of West Florida (UWF)	1976
Florida Agricultural and Mechanical University (FAMU)	1980
University of North Florida (UNF)	1980
University of Central Florida (UCF)	1980
University of South Florida (USF)	1980
Florida Gulf Coast University (FGCU)	1997
Indian River State College (IRSC)	2009
Florida International University	2014
Florida Atlantic University	2017

Florida SBDC Services

The Florida SBDC Network provides access to confidential, no-cost, professional business consulting to aspiring and existing small and medium-sized businesses. Florida SBDC consulting services are defined as substantive advice, counsel, guidance, or instruction that meets the specific needs of a qualified client concerning the formation, management, financing, and operation of the small business enterprise. Core and specialized consulting expertise focus on areas of assessed business need vital to accelerating the revenue and job growth of small and medium-sized businesses. Florida SBDC areas of expertise include:

- Access to Capital Experts that assist existing and prospective businesses access capital for business investment and expansion. Consulting expertise includes providing loan package services, such as assessing capital need, identifying and assessing potential debt and/or equity funders and/or other financing alternatives; assisting in the preparation of applications, projections, pro formas or other support documentation for the request for a loan or other request for financing/investment; preparing a client for lender/investor presentations, or facilitating conferences with or responding to lender/investor inquiries on behalf of a client business.
- Business and Strategic Planning Experts that assist existing and prospective businesses with strategic or business plan development and/or implementation. Consulting expertise includes assistance with analyzing the business' mission, vision, strategies and goals, overall critique of

- plan, and performance measurement and accountability. Consulting assistance may also include the facilitation of strategic plan development for select target market client businesses.
- Business and Financial Management Experts that assist existing businesses with general business management and business cash flow and financial management. Consulting expertise includes assistance with cost control management techniques, financial analysis health checks, building financial management strategies and solutions using financial analysis/strategy software.
- Market and Sales Growth assists existing businesses with marketing plan and strategy
 development to expand existing or access new revenue markets that increase small business
 revenue and job creation. Expertise includes assistance with conducting strategic research to
 identify new markets, preparing, and analyzing sales and financial projections, and ability to
 professionally critique a business marketing plan or campaign for expanding into a new market.
- Start-up Assistance Experts that assist entrepreneurs start a new business, including providing guidance on business formation, structure, registration, regulation, and business taxes, and basic guidance and critique in the development of a business plan.

Specialized of Expertise:

- Business Continuation and Disaster Specialists Specialist that assist existing businesses
 mitigate the impact from a manmade or natural disaster. Business Continuation and Disaster
 Specialists expertise includes assistance with developing business continuity plans to prevent,
 mitigate and recover from potential threats to a business. In the event of disaster, specialists
 assist with business recovery efforts, including serving on the State Emergency Response Team
 (SERT) ESF-18 (Business Industry) to assist in the assessment of business impact, assist in the
 coordination of business response, and assist impacted businesses in the application of disaster
 assistance.
- Government Contracting Specialists that assist existing businesses interested and positioned
 to acquire government contracts with the Department of Defense (DOD), other federal
 agencies, state and local government agencies and government prime contractors. Government
 Contract Specialists' expertise includes assistance with bid/proposal preparation, securing
 registrations, securing federal and state certifications, marketing and bid solicitation,
 connection with agency buying officers and prime contractors, and contract administration and
 performance.
- International Trade and Export Specialists that assist existing businesses interested and positioned to expand internationally. International Trade Specialists expertise includes

assessing business export readiness, and researching, identifying, and planning how to export to international markets, and developing and implementing international export strategic plans for new-to-export, new-to-market businesses.

The objective for providing access to these professional services is to help client businesses be more competitive with their large counterparts, achieve long-term survivability and grow revenues and employment as a contribution to the Florida economy.

Florida SBDC Funding Resources

Access to no-cost, certified SBDC professional business consultants and specialists is funded in part through a partnership with the U.S. Small Business Administration (SBA), Defense Logistics Agency (DLA), State of Florida, host partner universities and colleges, and local public and private partners. In 2019, sources of program revenues included \$8.1 million in federal funding, \$4 million in state funding, and \$6.4 million in local match funding.

Literature Review

Origin and Mission of the Small Business Development Centers

Since the late 1970's, business incubator growth has continued to grow in the United States. As result of this growth, there has been an interest to conduct economic studies evaluating these incubators' impacts (Allen and Weinberg 1988; Campbell and Allen 1987; Campbell 1988; Baumol and Strom, 2007; David Summers, 2015). Various studies have assessed incubators' performances based on: 1) the impact on economic development, specifically on job creation, 2) the businesses' successes, 3) the increase in employment and sales, and 4) the retention of firms in the local area after leaving the incubator (Deborah M. Markley and Kevin T. McNamara 1996). One difficulty in comparing the results of these impact evaluations arises from the fact that both public and private entities have established incubators, but with different objectives. The incubators are sometimes linked with job-training programs and designed to provide job opportunities for unemployed individuals. On the other hand, incubators can also be linked with universities, with incentives for product development, commercialization, and employment of highly skilled graduates. Other incubators may have restrictions on the type of firm that may participate. Hence, the success of each incubator must be evaluated respective of its objectives and operating restrictions.

Concerning the Small Business Development Center (SBDC) programs, the United States Congress established the program in 1980 as part of Chapter 21 of the Small Business Act, after the successes of an eight state-pilot effort, including the state of Florida. The SBDC program's mission is to help strengthen existing and prospective small businesses. In other words, the mission of America's nationwide network of SBDC's is to help new entrepreneurs realize the dream of establishing and owning a business. In addition, SBDCs assist existing businesses to remain competitive in the complex marketplace of an ever-changing global economy.

In order to implement these goals, the SBDC programs triangulate, or link, their firms/clients with the knowledge and resources of the Federal, State and local governments, and the academic community, through services delivered by a state-wide, nationwide network of SBDC's. Congress envisioned that small businesses would start, grow, and prosper, have access to capital and other resources, improve their market competitiveness, and contribute to the improvement of state and local economies through job creation. However, as the SBDC programs are funded by the public sector, there exists an understandable demand for a quantitative, economically based, impact study. Therefore, the SBDC Act of 1979 (Title II of P.L. 96 - 302) requires an annual economic impact study be conducted for each State SBDC program. Further, Florida Statute 288.001(8)(b) requires the Florida SBDC report annually to the Florida Legislature the network's economic benefit to the state.

The results of the economic impact analyses assist in continuing to build effective programs and provide a useful fundraising or leveraging tool at both State and Federal levels. The impact results could also be a valuable management tool for SBDC network leaders in estimating the performance of individual centers if data is available and categorized at the center-level. The national evaluation results should be made available on a regular cost-effectiveness basis by aggregating the individual centers and standardized statewide methodologies (John B. Elstrott et al., 1987). The need for a standardized evaluation model is straightforward. The purpose of the evaluation model is to allow for consistent and accurate performance comparisons across years and between States, which would prove particularly useful for national evaluation and funding purposes. Per John B. Elstrott (1987), the best approach would be a mix-design method (*i.e.*, a combination of both qualitative and quantitative programs).

Small Business Development Current Literature

Ninety-nine percent of all the registered firms in the U.S. are regarded as small businesses, based on an estimation of the SBA (U.S. Small Business Administration, 2016; Rolleri, Nadim, and Lussier, 2016). The SBA Office of Advocacy defines a small business as one that employs fewer than 500 employees.¹⁰

It is often asked why some businesses succeed and others fail. The following are listed as the main determinant factors for success: capital, record keeping and financial control, management experience, professional advisors, education, staffing, product/service, economic timing, age, partners, minority, and marketing (Lussier and Halabi, 2010). Under-capitalization, lack of planning, trade credit, tax burden and regulation, personal issues, unrealistic expectations, poor cash flow, loss of key personnel, growing pains, lack of technology, poor location, natural disaster, poor record keeping, and failure to use advice, are regarded as main reasons leading to business failure (Bradley and Cowdery, 2014). External factors affecting business success or failure include government and financial support, and other types of support. According to the White House Office of Management and Budget (OMB), the President's 2021 budget supports \$43 billion in business lending to assist U.S. small business owners in accessing affordable capital to start, build and grow their business. Other external supportive actions are promoting impact investment in economically distressed regions and improving small business and exporter-access to Federal services, etc. Establishments of the U.S. Small Business Administration (SBA) and the Small Business Development Centers (SBDCs) are also considered as supportive activities from the external, or public side.

_

¹⁰ U.S. Small Business Administration, Office of Advocacy, Frequently Asked Questions. p.1. Retrieved from https://www.sba.gov/sites/default/files/advocacy/SB-FAQ-2016_WEB.pdf

¹¹ White House Office of Management and Budget (OMB), Budget for America's Future, Fiscal Year 2021. p.106. Retrieved from: https://whitehouse.gov/wp-content/uploads/2020/02/budget_fy21.pdf

By offering guidelines for small business owners, Rolleri, Nadim, and Lussier (2016) recommended that most mature small businesses perform an annual strategic longevity and health maintenance evaluation to ensure their viability. A summary of items in internal operations and interaction with larger system/external stakeholders include:

Internal operations:

- Structure, process, functions, and culture
- Financial health
- Financial system adequacy
- Business model adequacy

Interaction with larger system/external stakeholders:

- Compliance with regular requirements
- Environmental friendliness
- Competitive advantage
- Local trends and political awareness and community relations
- Zoning and conservation and other local regulations
- Sustainable business practices

Other recent studies focusing on specific impact factors include Dahmen and Rodriguez (2014), Dunne, Aaron, McDowell, Urban, and Geho (2016), Overall (2016), Peretti-Watel (2003), and Kuntze and Matulich (2016).

Dahmen and Rodriguez (2014) investigated the correlation between the financial literacy skills of entrepreneurs and small businesses' financial strength. They used a survey of the business owners, which was based on a business health assessment review conducted during Jan 2012-Jan 2013 by a Growth Acceleration consultant at the Florida SBDC at USF, on 14 small businesses (that requested Growth Acceleration services), to determine their level of financial understanding and their use of financial statements in making management decisions. The authors found a strong association between the small businesses' financial strength and the business owners' habits of mind regarding their financial statements and concluded that non-regular review of financial statements is associated with experiencing financial difficulties.

Dunne, Aaron, McDowell, Urban, and Geho (2016) examined the impact of the individual entrepreneur on fostering new production innovation within firms from perspectives of leadership style, negotiation style,

and organizational efficacy. The authors found that small business leaders who are inspirational, who negotiate competitively, and who lead efficacious organizations establish environments that are more likely to yield new product innovations.

Business failures are thought to be the result of cognitive biases, which cause entrepreneurs to misperceive the risks associated with their ventures. Cognitive biases do not directly lead to risky entrepreneurial behaviors, but rather indirectly. In a recent study by Overall (2016), a high failure rate is associated with new venture Start-Ups. Peretti-Watel (2003) discussed the theories of planned behavior and reasoned action. Kuntze and Matulich (2016) provided research findings regarding the challenges of cognitive biases, a known cause of the high rate of failure for Start-Ups.

According to Sanogo and Harrington (2017), the focus of recent literature has been more oriented towards identifying factors of entrepreneurial success, in lieu of identifying entrepreneurial candidates with high likelihood of failure (Chaterjee and Das, 2015; Kumar and Sihag, 2012).

Encouraging entrepreneurship and small business activity is the key to economic growth. The need to address faulty expectations is critical. It is also important to highlight and include the current small business concerns in the further development of economic impact studies.

Relevant Economic Impact Studies Relating to the Florida SBDC Programs

According to the most recent Annual Report (2019) of the Florida SBDC Network, over 112,164 hours of business consulting to more than 11,529 client businesses in 2018 was reported. According to the Florida SBDC's Annual Report, because of this assistance, client businesses created, retained, and saved 38,403 jobs; grew sales \$4.4 billion; acquired \$520.0 million in government contract awards; and accessed \$202.5 million in capital investments.¹²

The most recent study of economic impact of Florida SBDCs programs was conducted by the Center for Economic Forecasting and Analyses. The authors analyzed survey data (conducted by the Florida SBDC Network) for the following: business consulting hours delivered to clients/business owners, created and retained/saved jobs, increased sales, government contract grants, and new businesses. The study estimated the economic impacts of the Florida SBDCs' activities for both quantity and quality assessments. Economic

¹² Florida SBDC Network 2019 Annual Report. p.8. Retrieved from: http://floridasbdc.org/Reports/2019-Annual-Report/Florida%20SBDC%20Network%20Annual%20Report 2019.pdf

impacts were summarized by four types of outcomes: sales/output, total jobs, labor income, and value added/gross regional production. The quality assessment was concluded based on survey data relating to whether the SBDC consulting services were perceived as beneficial by the served clients.

Additional recent studies on the economic impacts of small business were: Fitzgerald and Muske (2016) and Small Business and its Impact on Florida (2016). The authors classified family businesses as entrepreneurial or small businesses and verified the distinction between groups and the role of family businesses in economic development. The authors used data of business owners identified and surveyed in the 1997, 2000, and 2007 waves of the National Family Business Survey (NFBS) to answer two main questions: (1) are there distinguishable differences between small business owners and entrepreneurs such that they can be categorized or statistically "sorted." If indeed the subjects can be grouped, a second research question focuses on the contribution that each type of owner might provide to the family, as well as what each type of owner might mean to the community, and; (2) How do the groups compare using objective and subjective measures of business success at a single point in time, as well as over time? The findings indicated the importance of supporting family business owners due to their important contributions to the long-term sustainability of its community's economic sector. Entrepreneurs achieve greater gross income and number of employees, while small business owners offer stability during economic downturns.

The Florida SBDC Network's Small Business and its Impact on Florida report highlights the job impacts of Florida small businesses. In 2020, 3.4 million workers were employed by 2.5 million small businesses in Florida, which comprises 41.6% of all private sector employees. Small businesses make up 99.8% of businesses in the state of Florida. Three out of every four new jobs are created by small businesses. As increasing confidence in sales and jobs grows over time, there is a high demand for small business development in Florida. At the same time, Florida small businesses also face different challenges.

¹³ SBDC, Small Business and Its Impact on Florida, UWF Center for Research and Economic Opportunity, 2016, p.8. Retrieved from: http://floridasbdc.org/Reports/2016-State-of-Small-Business/mobile/index.html#p=1

¹⁴ Florida SBDC, (2020), State of Small Business Report, Small Business and its Impact on Florida (2020), p.2. Retrieved from: https://www.yumpu.com/en/document/read/63064464/florida-sbdc-network-state-of-small-business-report

Discussion of the Methodology of Economic Impact of Small Business Consultation

In Sanogo and Harrington (2017), there was a detailed discussion of the methodologies that are commonly used to analyze the economic impacts of small business consultations. Two representative studies are by Chrisman (2012, 2017) and Wood (1994).

Wood (1994) defined the primary and secondary benefits of small business assistance programs to the economy. The author expressed that the primary benefit is the direct increase in sales and employment of small businesses, and the secondary benefit exists only if the sales and jobs are new to the economy. In the study, previous inaccurate measures were listed, and suggestions to reduce those inaccuracies were provided. In literature, client satisfaction, efficiency, academic reactions to college-based programs, and economic impacts are regarded as measures of the effectiveness of small business assistant programs. Clients' increases in sales, employment, and profits were used to gauge benefits and costs. Wood (1994) applied the distinction between the primary and secondary benefits to use as a measure of a benefit-cost analysis, and to refine the primary benefit, and to correct estimates to further identify specific secondary benefits which are beneficial to the economy.

Chrisman (2012) analyzed the changes in sales revenue and employment, jobs and sales revenue maintained, and financing obtained by established businesses and pre-ventures who received five or more hours of consulting assistance (who were referred as long-term clients) from SBDC's in 2010. Their performance improvements were compared with the weighted average changes in performance of all businesses in the United States and then were used to estimate tax revenues generated for state and federal governments because of SBDC's consulting. In this study, the tax revenues generated by the long-term clients were compared to the total costs of providing the SBDC services. In addition, the financing obtained by clients as a direct result of SBDCs' assistance was also analyzed.

There has been a long-standing debate between these two studies. According to Sanogo and Harrington (2017), the methodologies applied in Wood (1994) were designed based on the demand side of consulting assistance. The methodology outlined in Wood (1994) was criticized for its' static feature analysis, (*i.e.* there was no dynamic nature attributed to economic growth). On the other hand, the methodology applied in Chrisman (2012) was criticized in that there was a perceived estimation bias based on the definition of benefits in Wood (1994). Chrisman (2012) was thought to systematically underestimate the primary benefit of SBDCs' consulting assistance, while overestimating the secondary, or indirect, benefits. The two alternative methods suggested by Wood to correct for this bias are Travel Cost and/or Contingent Valuation.

As Chrisman (2012)'s methodology is the most standardized nationwide and has been used to conduct the analysis for the economic impact of SBDCs' consulting activities in the United States, the FSU CEFA team determined that his latest study provided the most comprehensive methodological framework to conduct an economic impact estimation of the Florida Small Business Development Center programs.

Overview of Chrisman (2012, 2017), Economic Impact of Small Business Development Center Consulting Activities in the United States: 2015-2016

Chrisman (2012) presented the results of the 16th National Study of the economic impact of SBDC consulting activities in the United States. Information was analyzed for changes in sales revenue and employment, jobs and sales revenue maintained, and financing obtained by SBDC long-term clients.

Data were used from 60 of the 63 SBDCs in the United States. The sample comprised 7,849 established businesses and 3,094 pre-ventures that received five or more hours of consulting assistance in 2010. Since the clients surveyed represented the entire long-term client population of the 60 SBDC programs that participated in the study, the response bias did not appear to be a concern (as indicated in the report).

The main steps involved in the data analysis were as follows:

- The performance improvements of the responding sample, including changes in sales revenues and employment, jobs and sales revenues, and financing obtained (in the year after receiving assistance), were compared to the weighted average changes in performance of all businesses in the United States.
- The incremental improvements in the sample's performance over and above what they would have been had they performed like the average business were extrapolated across the entire long-term client population of the SBDC. A host of qualitative questions were asked concerning the availability of comparable assistance from *private* consultants and the quality of the consultants. Only those clients who indicated that the SBDC's services were beneficial were used to calculate performance improvements to avoid overestimation of the impact of the SBDC program. This is pertinent to the quality assessment of SBDC consulting services.
- The performance improvements were then used to estimate the tax revenues generated for state and federal government because of SBDC consulting.
- The tax revenues generated by the long-term clients were compared to the total costs of providing services offered by the SBDC.
- Lastly, clients were asked to indicate whether the SBDC program had assisted them to obtain financing and if so, the amount of debt and equity financing they were able to obtain as a direct result of the consulting received from the SBDC.

Highlights of the sample and the methodology:

The entire population of long-term clients of the 60 participating centers was sent a questionnaire, in which clients were asked to evaluate the SBDC's services, provide their sales revenues and employment levels for 2010 and 2011, estimate jobs and sales revenues, and indicate the amount of financing they were able to obtain that could be credited to the SBDC program. The procedures described below were utilized to determine if the number of responding clients obtained from the sampling plan were sufficient to obtain a statistically reliable sample.

- To determine if the number of respondents was sufficient to obtain a reliable and valid estimation of the average changes in sales revenue and employment of SBDC clients, the confidence interval of the variable's means was checked.
- To ensure that respondents were representative of the population, there is a minimum likelihood of response bias, and the data are reliable, a series of statistical tests was conducted:

Representativeness: Each center was asked to provide demographic information (gender and ethnic background of client, industry in which business competes) for all clients surveyed and for all respondents. Comparisons and Chi-square goodness-of-fit tests were applied to standardized data. Results indicated that both the established business and pre-venture respondents were proportionally representative of the population in terms of the gender of the primary owner.

Response Bias: The questionnaire was sent to clients in several waves. Respondents were divided into groups of early and late responders according to when they responded to the questionnaire, and compared in terms of their reported sales revenue, employment, financing obtained, and evaluation of the SBDC's services. This made it possible to investigate the issue of response bias. Results of t-tests and Analysis of Variance (ANOVA) indicated that early responding established business clients evaluated the SBDC's services more favorably than later responding clients. Moreover, early responding pre-venture clients reported higher first-year sales than clients who responded later.

Reliability: The reliability of the questionnaire was assessed by a point bi-serial correlation analysis comparing clients' perceptions of whether the SBDC's services were beneficial and their: (1) evaluation(s) of the knowledge and expertise of the counselors; (2) working relationships with the consultants, and; (3) willingness to recommend the SBDC to others. The results of the respective comparisons were statistically significant, which indicated the clients' responses to the questionnaire appeared to be reliable.

In 2017, Chrisman presented the results of the 21st national study of the economic impact of Small Business Development Center (SBDC) consulting activities in the United States. Data from 58 of the 63 SBDCs in the United States were used in the new study. No changes in methodology (as described above) were detected by the CEFA research team.

Overview of the Haas Center Report Methodology

In 2014, the Florida SBDC Network requested a comparative economic impact study using the IMPLAN model to estimate the economic impacts of the SBDC Network activities on: Employment, Sales, Income and Value Added (GRP). The Haas Center's report provided these outcome measures as Direct, Indirect, and Induced economic impacts. Compared with Chrisman (2012), the impacts of Pre-ventures, as well as capital and contract dollars from their overall impact estimation, were not reported. The Haas Center highlighted three basic elements regarding data collection, namely: 1) the survey respondents reported on two-year employment; 2) the survey respondents reported how many jobs were retained by their business as a consequence of SBDC consulting activities, and; 3) the survey respondents reported on the total value of capital or government contracts that were successfully acquired as the results of SBDC consulting assistance.

The Haas Center assumptions have been further summarized as follows:

- Any negative job growth calculated by their formula were zeroed out.
- The self-reported jobs-retained numbers were used to calculate the SBDC impact in terms of total jobs retained across the Florida economy.
- The survey's respondents who participated do not differ significantly from those who did not participate.

The businesses that participated in the survey were classified into five high-level industry categories, including: Construction, Manufacturing, Retail, Professional Services, and Wholesale Trade. The Haas Center computed the total numbers of jobs created and jobs retained/saved for established firms in each of these industry categories. The total economic impacts of the SBDC activities were estimated by the Haas Center using the IMPLAN software tool. The researchers analyzed the data at the finer NAICS code level of resolution, with impacts including the direct, indirect, and induced economic impacts, across a variety of categories, including employment, income, value added, and total economic output.

Study Data and Methodology

The survey and economic analysis consisted of a two-pronged methodology. First, the direct employment impact levels were estimated using the survey data provided to FSU CEFA by the SBDC administration. The second prong encompassed an economic impact assessment of the SBDC network activities based on the direct impacts, through estimation of the Indirect, and Induced effects of the SBDC's activities using the IMPLAN® software tool.

Survey Methodology

The current study used survey data collected by the SBDC. There was an overall total of 3,633 completed responses. Data collection was conducted through a questionnaire survey on a sample of Florida SBDC's clients. A total of 19,896 clients were served by the SBDC during 2019. The SBDC's provided a total of 224,303 counseling hours to all clients, of which 195,100 to both established businesses (180,829 hours) and Pre-venture clients (14,271 hours). The research team assumed the client population to be the number of clients which were reached by the survey. In total, there were 3,633 survey responses (*i.e.* 18.3 percent response rate). Based on the survey data, the research team evaluated the changes in sales revenues and employment, the jobs created and retained/saved, the financing obtained, and the gains in term of tax revenues.

The survey elicited information concerning the Florida SBDC consulting clients': *e.g.*, demographic background, business status, business industry, business employment, employment saved, business revenue, business financing, government contracts acquired, and customer satisfaction, among others.

The FSU CEFA research team did not discuss the accuracy of the translation of the survey raw data nor the reliability of the survey data with the SBDC. The responses revealed insufficient data on the Pre-ventures, although a few Pre-venture clients addressed the survey questionnaire. Due to their pre-start-up status with no jobs creation (yet), the research team primarily focused the analyses on established business clients only (Start-Ups and Small Medium Enterprises (SMEs), including Independent Contractors (ICs)), of the Florida SBDC.

¹⁵ Survey was distributed to 19,896 SBDC clients (based on the total number of clients served with one hour or more of consulting in 2019). See Appendix B for a copy of the survey.

¹⁶ Florida's response was 18.3 percent, which was a percentage point lower than the survey response rate of 19.3 percent in the previous year survey.

Survey Data

The survey data included different types of data including discrete, continuous, and categorical. The employment in 2019 consisted of full-time and part-time employment, as well as full-time and part-time independent contractors. The survey questions were designed to ask the respondents to indicate the number of full-time and part-time employees in, as well as independent contractors to, their business. To calculate the employment for each year, the research team assumed that a part-time employee, as well as an independent contractor, equaled 0.7 full time equivalent employee (FTEs).¹⁷

Descriptive Analysis of the Survey Data

Through further examination of the survey data, it was discovered that 4.1 percent of the SBDC clients were Pre-venture clients, and 95.9 percent were established businesses (see Figure 1). Given the characteristics of the Pre-venture, further data analyses were not possible due to insufficient data. The research team thus focused on established businesses (Start-Ups and Small Medium Enterprises (SMEs)) only. Of these, 51 percent of established businesses were owned by males, and 48 percent were owned by females (1.2 % unknown). Similarly, of the established businesses, 54 percent were owned by whites, while 44 percent were owned by ethnic minorities (2.4% unknown).

¹⁷ Based on two multivariate analyses:

¹⁾ Ln(Sales 2019) = 2.34*Ln(FTE 2019) + 1.60*Ln(PTE 2019) + 1.67*Ln(IC 2019) + 0.19*Ln(19SBALoan) + 4.32*Ln(19SBALoan) + 4.32*Ln(19SB

²⁾ Ln(Sales2019) = 2.41*Ln(FTE2019) + 1.71*Ln(PTE2019) + 1.72*Ln(IC2019) + 4.38

Where in both equations the PTE and IC coefficients are approximately 0.7 of the coefficients for FTE.

The same based on comparative 2018 data yielded:

Ln(Sales2018) = 3.16*Ln(FTE2018) + 1.23*Ln(PTE2018) + 1.64*Ln(IC2018) + 2.90

Where the PTE and IC coefficients are 0.4 and 0.5 of the coefficients for FTE, respectively.

It is noted that in previous reports two PTE's were assumed to be equivalent to one FTE.

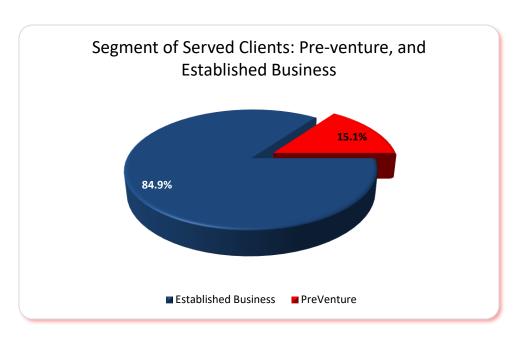


Figure 1. Classification of SBDC Survey Respondents: Pre-venture and Established Businesses

By focusing on established businesses only, Figure 2 presents the breakout percentages of the SBDC's clients who received at least one hour or more consulting services, by specific industry sector.

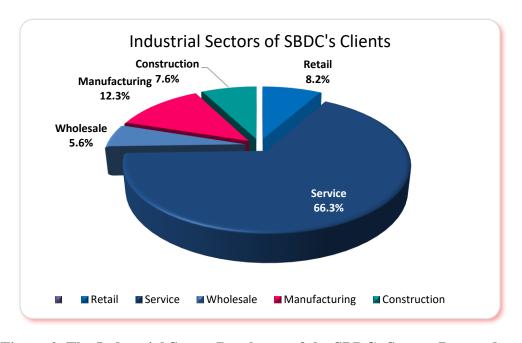


Figure 2. The Industrial Sector Breakouts of the SBDCs Survey Respondents

Established Businesses

The established businesses represented approximately 84.9 percent of the SBDC's client base. The efforts of the SBDC to log the served clients according to the North American Industrial Classification System (NAICS) codes were successful. All survey respondents provided a NAICS code associated with their business. The SBDC established business clients were further classified into two categories: Start-Ups and Small Medium Enterprises (SMEs).

Survey Data Validation and Analysis

Pertaining to the survey responses, about 84.9 percent of the survey data were related to established businesses (SMEs and Start-Ups). Pre-venture consulting did not generate employment or revenues during 2019, thus the research team did no further economic analyses on this subset.

The sample data were categorized in different subgroups of businesses, by:

- Region (one of the nine activity regions of the SBDC).
- Market segment (Start-Up or SME), and
- Industrial sector category (i.e. Retail, Services, Wholesale, Manufacturing, and Construction).

Table 2 shows the absolute survey frequencies by market segment (SME and Start-Up), by industry, and by region. Shading is provided to show higher frequencies in red and lower frequencies in blue. In the total columns and rows, frequencies are shown in red. As can be surmised from the table, few data points represent enough data points for statistical analyses per subset (Industry - Region).¹⁸ As a result, only descriptive statistics would be possible with no inferences to the overall clientele and/or results of the consulting hours. For further inferences, region and industry frequencies were recalibrated, or redistributed, to each cell using a double weighting methodology, across both region and industry sector frequencies.¹⁹ The recalibrated survey results at the employment level are provided in Table 3 for both years 2018 (to the left) and 2019 (to the right), respectively. Shading is provided showing higher employment numbers in red, and lower numbers in blue.

23

¹⁸ Using the population of 19,896, and provided a confidence interval of 95%, with a 5% margin of error, the sample size should be 377. For an overall analysis the response would be enough. However, as the interest lies at the disaggregate levels, this means that only the Services sector, with SME and Start-up breakouts (not to region), region UCF to total and SMEs, and region UNF total, are fit to be subjected to statistical analyses. From there, different approaches would have to be entertained to get a hold on the remainder of the data.

¹⁹ The recalibration process is explained in Appendix A.

Table 2. Survey Frequencies: by Market Segment, by Region, and by Industry, Year 2019

SME	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	20	134	8	32	25	219
FAMU	8	60	2	5	7	82
UNF	30	207	24	49	24	334
UCF	16	251	17	57	34	375
USF	11	180	18	51	27	287
IRSC	3	37	3	13	8	64
FGCU	15	104	8	15	13	155
FAU	4	90	16	23	8	141
FIU	17	147	31	41	29	265
Total	124	1,210	127	286	175	1,922
Start-up		Service	Wholesale	Manufacturing	Construction	Total
UWF	14	73	0	7	5	99
FAMU	10	37	1	6	3	57
UNF	17	151	5	15	6	194
UCF	32	202	10	19	16	279
USF	24	148	4	10	7	193
IRSC	1	13	2	5	5	26
FGCU	13	73	7	10	9	112
FAU	5	61	3	14	5	88
FIU	12	66	18	12	7	115
Total	128	824	50	98	63	1,163
Total	Retail	Service		Manufacturing		Total
UWF	34	207	8	39	30	318
FAMU	18	97	3	11	10	139
UNF	47	358	29	64	30	528
UCF	48	453	27	76	50	654
USF	35	328	22	61	34	480
IRSC	4	50	5	18	13	90
FGCU	28	177	15	25	22	267
FAU	9	151	19	37	13	229
FIU	29	213	49	53	36	380
Total	252	2,034	177	384	238	3,085

^{*} Shading shows higher frequencies in red, and lower frequencies in blue.

Table 3. Estimated Total Employees: by Market Segment, by Region and by Industry, Years 2018 and 2019

	2018						2019						
SME	Retail	Service	Wholesale	Manufacturing	Construction	Total	SME	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	55	939	97	319	186	1,595	UWF	79	907	83	361	154	1,915
FAMU	38	640	66	217	127	1,088	FAMU	58	671	61	267	114	993
UNF	84	1,435	148	487	284	2,438	UNF	122	1,405	128	560	239	2,158
UCF	89	1,508	155	512	298	2,561	UCF	157	1,813	165	722	308	3,112
USF	68	1,162	120	394	230	1,974	USF	110	1,267	116	505	215	1,787
IRSC	29	495	51	168	98	841	IRSC	42	481	44	192	82	1,217
FGCU	52	890	92	302	176	1,512	FGCU	88	1,017	93	405	173	1,884
FAU	50	855	88	290	169	1,453	FAU	78	904	82	360	154	1,661
FIU	67	1,133	117	385	224	1,925	FIU	102	1,176	107	468	200	2,181
Total	533	9,058	932	3,076	1,790	15,387	Total	837	9,643	879	3,840	1,639	16,908
Startup	Retail	Service	Wholesale	Manufacturing	Construction	Total	Startup	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	15	124	8	14	21	182	UWF	18	147	10	13	25	331
FAMU	11	93	6	11	16	137	FAMU	17	140	10	13	23	127
UNF	19	157	10	18	26	231	UNF	27	220	16	20	37	296
UCF	21	172	11	20	29	252	UCF	33	266	19	24	45	369
USF	19	159	10	19	27	234	USF	31	248	18	23	42	258
IRSC	9	71	5	8	12	105	IRSC	8	66	5	6	11	88
FGCU	13	104	7	12	17	152	FGCU	23	188	13	17	31	275
FAU	11	91	6	11	15	134	FAU	18	143	10	13	24	192
FIU	14	114	7	13	19	168	FIU	26	209	15	19	35	235
Total	132	1,085	69	126	181	1,594	Total	203	1,626	115	149	273	2,172
Total	Retail	Service	Wholesale	Manufacturing	Construction	Total	Total	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	70	1,062	105	333	206	1,777	UWF	97	1,054	93	375	179	2,246
FAMU	49	733	72	228	142	1,225	FAMU	76	811	71	280	138	1,119
UNF	104	1,592	158	506	310	2,669	UNF	149	1,626	144	580	276	2,454
UCF	110	1,679	166	532	327	2,814	UCF	191	2,079	184	746	353	3,481
USF	88	1,321	130	413	256	2,208	USF	141	1,515	133	527	257	2,046
IRSC	38	566	56	176	110	946	IRSC	50	547	49	198	93	1,306
FGCU	65	993	98	314	193	1,664	FGCU	112	1,205	106	422	204	2,159
FAU	61	947	94	301	184	1,587	FAU	96	1,047	93	373	178	1,853
FIU	81	1,247	124	398	243	2,093	FIU	128	1,385	122	487	235	2,416
Total	665	10,143	1,001	3,202	1,971	16,981	Total	1,040	11,269	994	3,989	1,912	19,080

^{*}Data may not add up exactly due to rounding

Similar to the methodology used in previous years, the research team compared the employment and associated changes of the sample clients for 2018, with those of 2019, in order to estimate the number of jobs created (*i.e.* the difference between the 2018 and 2019 data points in Table 3). The jobs created by the

[^] Shading shows higher employment numbers in red, and lower numbers in blue.

established businesses were expressed in relative growths per segment, region, and industry.²⁰ Next, the growth was benchmarked against the specific region and industry sector in Florida. In other words, the rates of employment growth, relating to the surveyed clients for each subgroup, were compared with the growth of all businesses under normal conditions, in the region. This was done by comparisons with the Economic Modeling Specialists, Inc. (EMSI)-produced industry jobs reports for 2019. Only the differential growth was attributed to the measure of SBDC assistance.²¹ Table 4 provides the EMSI-relative growth of all businesses, per region and Industry, under normal conditions, and used for the comparative analyses, for years 2019.

Table 4. EMSI Growth Rates by Region and by Industry Sector, Year 2019

	Retail	Service	Wholesale	Manufacturing	Construction	
UWF	-0.95%	0.10%	-0.18%	2.05%	5.45%	0.3%
FAMU	0.13%	0.63%	-0.40%	8.55%	4.57%	1.1%
UNF	-2.95%	1.68%	4.94%	2.39%	2.81%	1.3%
UCF	-0.27%	2.02%	2.48%	3.79%	3.32%	1.9%
USF	-2.51%	2.57%	1.76%	0.52%	2.69%	1.8%
IRSC	-0.44%	2.24%	2.55%	2.34%	3.56%	2.0%
FGCU	-0.54%	2.17%	3.85%	0.18%	4.23%	1.9%
FAU	-0.27%	1.19%	1.02%	0.78%	2.22%	1.0%
FIU	-2.15%	1.78%	0.55%	2.58%	2.62%	1.3%
	-1.39%	1.80%	1.79%	1.96%	3.09%	1.48%

The actual survey-derived business growth minus the EMSI-derived expected "normal" (or baseline) growth is defined as the growth attributed to the SBDC-specific activities. This net, or over-and-above growth, was transposed or scaled to the population level as total jobs created, as shown in Table 5.

²⁰ It is noted that four rather negative outliers were omitted, analyzing the survey data.

²¹ *i.e.* for full-time (FTE) and part-time (PTE) employees, and not for the independent contractors (IC) because self-employed do not show up in employment growth statistics.

Table 5. Estimated Total Jobs Created: by Market Segment, by Region, and by Industry,
Attributed to SBDC Activities, Year 2019

SME	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	134	-59	-54	178	-229	-30
FAMU	115	260	-4	158	-150	379
UNF	223	162	-126	304	-283	280
UCF	380	1,554	51	903	67	2,955
USF	240	569	5	518	624	1,955
IRSC	72	-15	-32	99	-94	31
FGCU	199	639	9	483	10	1,340
FAU	157	340	-35	327	-117	672
FIU	206	435	-39	374	-197	779
Total	1,728	3,884	-227	3,344	-368	8,360
Start-Up	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	20	164	13	-2	33	229
FAMU	35	241	12	7	109	405
UNF	54	151	44	12	80	341
UCF	73	514	33	23	57	700
USF	69	425	15	22	-630	-99
IRSC	-1	-24	2	-7	-5	-36
FGCU	62	410	18	26	24	540
FAU	39	264	36	13	81	434
FIU	72	444	50	27	163	756
Total	423	2,588	223	121	-86	3,270
Total	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	155	105	-41	176	-195	199
FAMU	150	500	8	165	-40	783
UNF	277	313	-82	315	-202	621
UCF	453	2,067	84	926	125	3,655
USF	309	993	19	540	-6	1,856
IRSC	71	-39	-30	92	-99	-6
FGCU	261	1,049	27	509	34	1,880
FAU	197	603	1	340	-36	1,105
FIU	279	879	10	401	-33	1,535
Total	2,151	6,472	-4	3,465	-453	11,631

^{*}Data may not add up exactly due to rounding

A similar procedure, as outlined above, was applied to the calculation of retained/saved jobs, due to the SBDC activities. The actual outcomes were recalibrated according to the methodology described above, across both region and industry sector frequencies. The estimated total retained/saved jobs attributed to SBDC activities are provided in Table 6.

[^] Shading shows higher employment numbers in red, and fewer employment numbers in blue.

Table 6. Estimated Total Employment Retained/Saved: by Market Segment, by Region, and by Industry, Attributed to SBDC Activities, Year 2019

SME	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	22	461	44	80	79	686
FAMU	13	320	27	48	53	460
UNF	27	598	54	99	101	880
UCF	27	612	54	99	103	895
USF	21	427	43	81	75	648
IRSC	12	301	24	43	49	430
FGCU	15	314	30	55	54	467
FAU	15	400	30	52	64	561
FIU	32	795	64	114	130	1,136
Total	185	4,229	371	671	708	6,164
Startup	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	7	120	5	8	13	153
FAMU	7	121	5	7	12	152
UNF	14	254	10	15	25	319
UCF	17	298	12	17	29	373
USF	13	231	9	13	22	289
IRSC	4	67	3	4	6	84
FGCU	9	150	6	9	15	189
FAU	8	144	6	9	14	181
FIU	11	195	8	11	19	243
Total	89	1,579	64	93	155	1,981
Total	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	29	581	49	88	92	839
FAMU	20	442	32	55	64	612
UNF	42	852	65	114	126	1,199
UCF	44	910	66	116	132	1,268
USF	34	657	53	95	98	937
IRSC	16	368	27	47	55	513
FGCU	23	464	36	64	69	656
FAU	23	544	36	60	78	742
FIU	43	990	72	125	148	1,379
Total	274	5,809	435	764	863	8,145

^{*} Data may not add up exactly due to rounding

In total, the final estimates for created and retained/saved employment, attributed to SBDC-specific activities, are provided in Table 7.

[^] Shading shows higher employment numbers in red, and fewer employment numbers in blue.

Table 7. Estimated Total Created and Retained/Saved Employment: by Market Segment, by Region, and by Industry, Attributed to SBDC Activities, Year 2019

SME	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	156	403	-11	258	-149	656
FAMU	128	580	22	206	-97	839
UNF	250	760	-72	403	-181	1,160
UCF	408	2,166	105	1,002	170	3,850
USF	261	995	48	599	700	2,603
IRSC	84	287	-8	142	-45	460
FGCU	214	953	39	538	64	1,807
FAU	173	740	-5	379	-54	1,232
FIU	239	1,230	25	488	-67	1,915
Total	1,913	8,113	144	4,014	340	14,524
Startup	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	28	284	18	6	46	382
FAMU	42	362	17	14	121	557
UNF	68	405	55	27	105	660
UCF	89	811	45	40	86	1,072
USF	82	655	24	36	-608	190
IRSC	2	43	4	-4	1	47
FGCU	71	560	24	35	39	729
FAU	47	408	42	22	96	615
FIU	83	639	58	38	182	999
Total	512	4,168	288	214	69	5,251
Total	Retail	Service	Wholesale	Manufacturing	Construction	Total
UWF	184	687	7	264	-103	1,038
FAMU	170	942	40	220	24	1,396
UNF	318	1,166	-17	430	-76	1,821
UCF	497	2,977	150	1,042	257	4,923
USF	344	1,650	72	635	92	2,793
IRSC	87	330	-3	139	-44	508
FGCU	285	1,513	63	573	103	2,536
FAU	220	1,147	37	401	42	1,847
FIU	321	1,869	83	526	115	2,914
Total	2,425	12,281	431	4,229	409	19,775

^{*} Data may not add up exactly due to rounding

The results are further summarized in Tables 8 and 9. The employment was allocated to each one of the five industry sectors in terms of jobs created and retained/saved, by industry sector. Next, the employment results, by industry sector and by the corresponding nine SBDC regions, are shown in Table 9. Table 9 also provides further detail of the industry performances by regions.

[^] Shading shows higher employment numbers in red, and fewer employment numbers in blue.

Table 8. Estimated Total Jobs Created and Retained/Saved, by Industry Sector, Year 2019

Estimated Total Jobs Created and Retained/Saved, by Industry Sector, in Florida, 2019										
Industry	SBDC Employment Growth	Florida Employment Growth	Incremental Growth	Jobs Created	Jobs Retained	Total Jobs				
Retail	56.4%	-1.4%	57.7%	2,151	274	2,425				
Professional Services	11.1%	1.8%	9.3%	6,472	5,809	12,281				
Wholesale Trade	-0.7%	1.8%	-2.5%	-4	435	431				
Manufacturing	24.6%	2.0%	22.6%	3,465	764	4,229				
Construction	-3.0%	3.1%	-6.1%	-453	863	409				
Total	12.9%	1.5%	11.4%	11,631	8,145	19,775				

The jobs created and retained/saved reflect the incremental change due to the Florida SBDC-specific activities relating to job growth, exceeding, or not exceeding, the overall state standard.²² As mentioned earlier, the industry sector-specific Florida employment growth rates for 2019 were obtained using the EMSI annual reports for the 2019 employment in Florida. According to Table 8, the leading industry sector for the SBDC-specific industries is the Retail sector, with 56.4 percent in expected job growth, in comparison with the -1.4 percent statewide. At the regional level, manufacturing firms had the second highest job growth in all SBDC regions. Next, professional services figure prominently relating to job growth. Professional Services created 6,472 jobs and retained 5,809 jobs, due to the consulting services provided by the SBDC. Based on the survey data and related to jobs created or retained/saved analyses, the top performing region was the University of Central Florida (UCF) region, with a record number of 4,923 jobs created and retained/saved, as a result of SBDC activities in 2019. In summary, a total of 11,631 jobs were created and 8,145 retained/saved, for a total direct impact of 19,775 SBDC-related jobs because of SBDC-specific activities in 2019.

²² Not exceeding refers or results to negative job growth for SBDC.

Table 9. Estimated Total Jobs Created and Retained/Saved, by Region and Industry in Florida, Year 2019

Region	Industry	SBDC Employment Growth	Florida Employment Growth	Incremental Growth	Jobs Created	Jobs Retained	Total Jobs
	Retail	38.1%	-0.9%	39.0%	155	29	184
	Service	-0.8%	0.1%	-0.9%	105	581	687
Region 1:	Wholesale	-10.9%	-0.2%	-10.7%	-41	49	7
UWF	Manufacturing	12.5%	2.1%	10.4%	176	88	264
	Construction	-13.3%	5.4%	-18.7%	-195	92	-103
Total Region 1		1.0%	0.3%	0.7%	199	839	1,038
	Retail	54.5%	0.1%	54.4%	150	20	170
	Service	10.6%	0.6%	10.0%	500	442	942
Region 2: FAMU	Wholesale	-1.0%	-0.4%	-0.6%	8	32	40
	Manufacturing	22.7%	8.6%	14.2%	165	55	220
	Construction	-3.2%	4.6%	-7.8%	-40	64	24
Total Region 2		12.2%	1.1%	11.1%	783	612	1,396
	Retail	44.3%	-2.9%	47.3%	277	42	318
	Service	2.1%	1.7%	0.4%	313	852	1,166
Region 3: UNF	Wholesale	-8.8%	4.9%	-13.8%	-82	65	-17
	Manufacturing	14.7%	2.4%	12.3%	315	114	430
	Construction	-11.0%	2.8%	-13.8%	-202	126	-76
Total Region 3		3.8%	1.3%	2.5%	621	1,199	1,821
	Retail	73.8%	-0.3%	74.1%	453	44	497
	Service	23.8%	2.0%	21.8%	2,067	910	2,977
Region 4: UCF	Wholesale	10.9%	2.5%	8.4%	84	66	150
	Manufacturing	40.3%	3.8%	36.5%	926	116	1,042
	Construction	8.0%	3.3%	4.7%	125	132	257
Total Region 4		26.1%	1.9%	24.1%	3,655	1,268	4,923
	Retail	60.6%	-2.5%	63.1%	309	34	344
	Service	14.7%	2.6%	12.1%	993	657	1,650
Region 5: USF	Wholesale	2.6%	1.8%	0.9%	19	53	72
	Manufacturing	27.7%	0.5%	27.2%	540	95	635
	Construction	0.3%	2.7%	-2.4%	-6	98	92
Total Region 5		16.4%	1.8%	14.7%	1,856	937	2,793

Table 9. Estimated Total Jobs Created and Retained/Saved: by Region and Industry, in Florida, Year 2019, Cont.

Region	Industry	SBDC Employment Growth	Florida Employment Growth	Incremental Growth	Jobs Created	Jobs Retained	Total Jobs
Region 6: IRSC	Retail	32.1%	-0.4%	32.6%	71	16	87
	Service	-3.5%	2.2%	-5.7%	-39	368	330
	Wholesale	-12.6%	2.5%	-15.1%	-30	27	-3
	Manufacturing	12.0%	2.3%	9.7%	92	47	139
	Construction	-15.4%	3.6%	-19.0%	-99	55	-44
Total Region 6		-1.3%	2.0%	-3.2%	-6	513	508
Region 7: FGCU	Retail	72.0%	-0.5%	72.5%	261	23	285
	Service	21.3%	2.2%	19.1%	1,049	464	1,513
	Wholesale	8.0%	3.9%	4.2%	27	36	63
	Manufacturing	34.4%	0.2%	34.2%	509	64	573
	Construction	5.8%	4.2%	1.6%	34	69	103
Total Region 7		23.0%	1.9%	21.1%	1,880	656	2,536
Region 8: FAU	Retail	56.7%	-0.3%	57.0%	197	23	220
	Service	10.6%	1.2%	9.4%	603	544	1,147
	Wholesale	-1.4%	1.0%	-2.4%	1	36	37
	Manufacturing	23.9%	0.8%	23.2%	340	60	401
	Construction	-3.6%	2.2%	-5.8%	-36	78	42
Total Region 8		12.4%	1.0%	11.4%	1,105	742	1,847
Region 9: FIU	Retail	59.0%	-2.2%	61.2%	279	43	321
	Service	11.0%	1.8%	9.2%	879	990	1,869
	Wholesale	-1.5%	0.5%	-2.1%	10	72	83
	Manufacturing	22.5%	2.6%	19.9%	401	125	526
	Construction	-3.3%	2.6%	-5.9%	-33	148	115
Total Region 9		12.5%	1.3%	11.2%	1,535	1,379	2,914
Total Statewide		12.9%	1.5%	11.4%	11,631	8,145	19,775

Economic Impact Analysis

Economic Impact Analysis Methodology

The total economic impacts of SBDC-related spending were estimated with multipliers generated using a regional economic input-output model for the state of Florida constructed by the IMPLAN® economic impact modeling system (IMPLAN Group, LLC, 2018). IMPLAN® is a widely accepted integrated input-output model, used extensively by state and local government agencies to measure impacts proposed legislative and other program and policy economic impacts across private and public sectors. There are several advantages to using IMPLAN®:

- It is calibrated to local conditions using a relatively large amount of local county level and state of Florida specific data.
- It is based on a strong theoretical foundation, and
- It uses a well-researched and accepted applied economics impact assessment methodology supported by many years of use across all regions of the U.S.

The economic impact model used for this analysis is developed for the counties of Florida and includes 546 business sectors (based on the North American Industrial Classification System, or NAICS) and the latest datasets – year 2018 data. IMPLAN®'s principal advantage is that it may be used to estimate direct, indirect and induced economic impacts for any static (point-in-time) economic stimulus. Through the estimation of economic multipliers, the "ripple" effects of supply chain spending for input purchases are captured (indirect effects), and household spending by employees (induced effects) for new final demand to the regional economy, as well as direct spending and employment. Economic multipliers for each business sector and household income category are used to estimate the following economic impacts: economic output or revenue, employment (fulltime and part-time jobs), value added (GRP), labor-income, among other economic impacts.

Economic Impact Model Input Data

The input data used for the economic modeling analysis included the estimated direct jobs created and retained/saved due to SBDC activities for 2019. The total of the direct jobs created and retained were assigned to appropriate industry sectors, or NAICS, codes. These data were further translated into IMPLAN®-specific industry sectors for the economic impact modeling analysis. Initially, there were 18 separate economic models generated, representing the market segments (SME or Start-Up), for each of the

nine regions. The economic impact results, in terms of output, employment, labor income and value-added (or GRP) were then compiled and presented in the following Tables.

Economic Impact and Statewide Results

The economic impact results are presented in Table 10 for the market segments statewide impacts, and in Tables 11 and 12 (next paragraph) relating to the regional impacts. The summation of the two market segment estimates provided the total economic impacts for the Florida SBDC Network. The statewide economic impact of the SBDC services reflected by 19,775 direct jobs created and retained/saved by the SMEs and Start-Ups, have generated an additional 4,219 indirect jobs and 13,972 induced jobs: for a total of 37,966 jobs. For 2019, the 19,775 direct jobs attributed to both SMEs and Start-Ups generated nearly \$1.83 billion in labor income. In addition, they produced \$4.45 billion of output (sales/revenues), and contributed nearly \$2.46 billion in value-added, or Gross Regional Product (GRP), to the Florida economy.

Table 10. The SBDC Statewide Estimated Economic Impacts

2019 Statewide Economic Impact										
Impact Type	Output	Employment	Labor Income	GRP / Value-added						
SMEs and Start-Ups										
Direct Effect	\$ 1,789,658,990	19,775	\$ 902,396,074	\$ 920,304,840						
Indirect Effect	\$ 658,223,126	4,219	\$ 227,772,681	\$ 347,918,567						
Induced Effect	\$ 1,999,435,964	13,972	\$ 696,177,368	\$ 1,193,230,985						
Total Effect	\$ 4,447,318,080	37,966	\$ 1,826,346,123	\$ 2,461,454,392						
Start-Ups										
Direct Effect	\$ 431,338,156	5,251	\$ 246,471,676	\$ 253,684,664						
Indirect Effect	\$ 155,579,311	1,056	\$ 54,868,392	\$ 82,867,026						
Induced Effect	\$ 504,839,207	3,541	\$ 176,771,124	\$ 302,736,692						
Total Effect	\$ 1,091,756,674	9,848	\$ 478,111,192	\$ 639,288,382						
		SME's								
Direct Effect	\$ 1,358,320,834	14,524	\$ 655,924,398	\$ 666,620,176						
Indirect Effect	\$ 502,643,815	3,163	\$ 172,904,289	\$ 265,051,541						
Induced Effect	\$ 1,494,596,757	10,431	\$ 519,406,244	\$ 890,494,293						
Total Effect	\$ 3,355,561,406	28,118	\$ 1,348,234,931	\$ 1,822,166,010						

In inflation-adjusted dollars

^{*}Data may not add up exactly due to rounding

Economic Impact Analysis and Regional Results

The Florida SBDC's are supported at a regional level, by their higher education institution partners. These institutions represent a vital resource to the Florida SBDC Network. The Florida SBDC's are divided into nine regional areas across the state. The Florida SBDC Network Headquarters is in Escambia County in Region 1 represented by the University of West Florida.



Figure 3. The Florida SBDC Network Regions

The regional economic direct, indirect, and induced impacts of the Florida SBDC network are presented in terms of jobs created and retained/saved within the established businesses; SMEs and Start-Ups (see Tables 11 and 12). Table 11 depicts the economic impact results for the SMEs, and Table 12 represents the economic impact results for the Start-Ups. Regarding the regional economic impacts of the SMEs, there was evidence of variations between regions. For example, in Region UCF, there were 3,850 direct jobs created or retained/saved in SMEs, with a 8,007 total job impacts (direct, indirect, and induced impacts), at an employment growth rate of 28.5 percent (of total SBDC impact). Other high performing regions included: Region USF, Region FIU, and Region FGCU, which demonstrated employment growth of 20.8, 12.8, and 11.1 percent in retained/saved employment in SMEs, respectively. With Start-Ups Region UCF created a total of 2,071 jobs, followed by region FIU, UNF, and FGCU, with 1,929, 1,280, and 1,274 total jobs, respectively.

Table 11. The Estimated Economic Impacts of SMEs, by SBDC Region

Region	[Direct Effect	In	direct Effect	Inc	duced Effect	1	Total Effect	% of State
		E	con	omic Output (S	Sales	s) in US \$			
Region 1: UWF	\$	51,286,902	\$	15,612,375	\$	37,595,272	\$	104,494,549	3.1%
Region 2: FAMU	\$	70,743,206	\$	23,921,099	\$	65,045,706	\$	159,710,011	4.8%
Region 3: UNF	\$	83,568,393	\$	30,146,672	\$	84,902,433	\$	198,617,498	5.9%
Region 4: UCF	\$	363,643,655	\$	145,601,862	\$	454,232,260	\$	963,477,777	28.7%
Region 5: USF	\$	265,029,927	\$	109,544,903	\$	386,185,250	\$	760,760,080	22.7%
Region 6: IRSC	\$	46,122,648	\$	11,096,025	\$	34,292,895	\$	91,511,568	2.7%
Region 7: FGCU	\$	186,498,030	\$	54,930,210	\$	136,655,620	\$	378,083,860	11.3%
Region 8: FAU	\$	109,264,268	\$	43,432,492	\$	106,563,781	\$	259,260,541	7.7%
Region 9: FIU	\$	182,163,805	\$	68,358,177	\$	189,123,540	\$	439,645,522	13.1%
_				Employm	ent				
Region 1: UWF		656		108		281		1,045	3.7%
Region 2: FAMU		839		171		499		1,509	5.4%
Region 3: UNF		1,160		187		590		1,937	6.9%
Region 4: UCF		3,850		934		3,223		8,007	28.5%
Region 5: USF		2,603		652		2,603		5,858	20.8%
Region 6: IRSC		460		81		267		808	2.9%
Region 7: FGCU		1,807		350		968		3,125	11.1%
Region 8: FAU		1,232		260		722		2,214	7.9%
Region 9: FIU		1,915		420		1,278		3,613	12.8%
		•		Labor Income	in U	S\$		•	
Region 1: UWF	\$	17,600,172	\$	4,602,602	\$	13,695,998	\$	35,898,772	2.7%
Region 2: FAMU	\$	31,514,903	\$	8,179,837	\$	23,185,868	\$	62,880,608	4.7%
Region 3: UNF	\$	34,880,151	\$	10,058,862	\$	29,761,881	\$	74,700,894	5.5%
Region 4: UCF	\$	169,059,447	\$	49,537,324	\$	156,149,872	\$	374,746,643	27.8%
Region 5: USF	\$	143,271,313	\$	37,219,713	\$	132,743,244	\$	313,234,270	23.2%
Region 6: IRSC	\$	24,303,864	\$	3,523,357	\$	11,417,706	\$	39,244,927	2.9%
Region 7: FGCU	\$	91,652,088	\$	20,607,203	\$	48,392,067	\$	160,651,358	11.9%
Region 8: FAU	\$	50,634,542	\$	15,714,731	\$	37,118,550	\$	103,467,823	7.7%
Region 9: FIU	\$	93,007,918	\$	23,460,660	\$	66,941,058	\$	183,409,636	13.6%
		Valu	ıe Ad	lded (Gross R	egio	nal Product)			
Region 1: UWF	\$	19,700,175	\$	7,422,541	\$	23,153,990	\$	50,276,706	2.8%
Region 2: FAMU	\$	34,046,103	\$	12,218,334	\$	39,688,448	\$	85,952,885	4.7%
Region 3: UNF	\$	34,698,684	\$	15,820,449	\$	50,811,228	\$	101,330,361	5.6%
Region 4: UCF	\$	176,522,156	\$	76,601,110	\$	268,838,804	\$	521,962,070	28.6%
Region 5: USF	\$	134,369,855	\$	57,876,438	\$	227,826,516	\$	420,072,809	23.1%
Region 6: IRSC	\$	25,557,313	\$	5,314,631	\$	19,605,275	\$	50,477,219	2.8%
Region 7: FGCU	\$	94,945,981	\$	29,348,756	\$	83,156,329	\$	207,451,066	11.4%
Region 8: FAU	\$	51,008,173	\$	23,951,832	\$	63,840,146	\$	138,800,151	7.6%
Region 9: FIU	\$	95,771,736	\$	36,497,450	\$	113,573,557	\$	245,842,743	13.5%

Table 12. The Economic Impacts of Start-Ups, by SBDC Region

Region	Di	irect Effect	Inc	lirect Effect	Inc	duced Effect	1	Total Effect	% of State
		E	cond	omic Output (Sales	s) in US \$			
Region 1: UWF	\$	27,230,474	\$	9,042,836	\$	27,081,017	\$	63,354,327	5.8%
Region 2: FAMU	\$	40,439,296	\$	14,229,740	\$	41,785,414	\$	96,454,450	8.8%
Region 3: UNF	\$	54,511,610	\$	22,786,845	\$	67,937,402	\$	145,235,857	13.3%
Region 4: UCF	\$	77,972,890	\$	34,004,255	\$	108,522,845	\$	220,499,990	20.2%
Region 5: USF	\$	12,717,989	\$	711,015	\$	28,175,123	\$	41,604,127	3.8%
Region 6: IRSC	\$	3,600,292	\$	1,136,201	\$	3,218,619	\$	7,955,112	0.7%
Region 7: FGCU	\$	68,902,949	\$	18,078,667	\$	60,178,177	\$	147,159,793	13.5%
Region 8: FAU	\$	54,202,271	\$	21,709,365	\$	62,026,494	\$	137,938,130	12.6%
Region 9: FIU	\$	91,760,385	\$	33,880,387	\$	105,914,116	\$	231,554,888	21.2%
	-		-	Employm	ent				
Region 1: UWF		382		65		202		649	6.6%
Region 2: FAMU		557		99		319		975	9.9%
Region 3: UNF		660		146		474		1,280	13.0%
Region 4: UCF		1,072		229		770		2,071	21.0%
Region 5: USF		190		38		189		417	4.2%
Region 6: IRSC		47		9		25		81	0.8%
Region 7: FGCU		729		120		425		1,274	12.9%
Region 8: FAU		615		136		421		1,172	11.9%
Region 9: FIU		999		214		716		1,929	19.6%
				Labor Income	in U	S \$			
Region 1: UWF	\$	14,303,762	\$	2,747,243	\$	9,764,114	\$	26,815,119	5.6%
Region 2: FAMU	\$	22,297,055	\$	4,755,296	\$	14,730,044	\$	41,782,395	8.7%
Region 3: UNF	\$	27,148,447	\$	7,753,833	\$	23,955,618	\$	58,857,898	12.3%
Region 4: UCF	\$	41,042,909	\$	11,714,371	\$	37,299,025	\$	90,056,305	18.8%
Region 5: USF	\$	10,574,066	\$	1,375,085	\$	9,637,805	\$	21,586,956	4.5%
Region 6: IRSC	\$	2,245,536	\$	369,172	\$	1,075,333	\$	3,690,041	0.8%
Region 7: FGCU	\$	43,944,778	\$	6,809,021	\$	21,203,011	\$	71,956,810	15.1%
Region 8: FAU	\$	30,868,920	\$	7,845,706	\$	21,614,304	\$	60,328,930	12.6%
Region 9: FIU	\$	54,046,203	\$	11,498,665	\$	37,491,870	\$	103,036,738	21.6%
		Valu	ie Ad	ded (Gross R	egio	nal Product)			
Region 1: UWF	\$	14,373,165	\$	4,404,735	\$	16,619,332	\$	35,397,232	5.5%
Region 2: FAMU	\$	21,055,075	\$	7,355,075	\$	25,403,971	\$	53,814,121	8.4%
Region 3: UNF	\$	28,468,511	\$	12,076,562	\$	40,761,084	\$	81,306,157	12.7%
Region 4: UCF	\$	41,629,615	\$	18,046,697	\$	64,234,993	\$	123,911,305	19.4%
Region 5: USF	\$	16,019,700	\$	671,000	\$	16,540,113	\$	33,230,813	5.2%
Region 6: IRSC	\$	2,327,412	\$	543,586	\$	1,841,836	\$	4,712,834	0.7%
Region 7: FGCU	\$	44,659,388	\$	9,680,047	\$	36,550,458	\$	90,889,893	14.2%
Region 8: FAU	\$	30,938,180	\$	11,985,568	\$	37,175,135	\$	80,098,883	12.5%
Region 9: FIU	\$	54,213,618	\$	18,103,756	\$	63,609,770	\$	135,927,144	21.3%

Summary of Fiscal Impacts for 2019

Lastly, the FSU CEFA research team analyzed the fiscal impacts of the Florida SBDC's. In 2019, the SBDC Network received funding from a variety of sources, including: Federal Government agencies, the state of Florida, other local and regional match investment provided by host partner institutions of higher education, and public and private sector organizations. The 2019 annual cost of the Florida SBDC advising/consulting activities was \$18.9 million. Of that amount, the Florida SBDC was able to leverage \$10.2 million in host partner and state investment to secure \$7.9 million in federal expenditures for further financing of the SBDC's activities. The research team assumed that the total cost of the Florida SBDC Network operations was \$10.2 million. The IMPLAN® model was used to estimate the fiscal impacts associated with SBDC's activities. The research team calculated the tax impacts by region for SMEs and Start-Ups across the nine regions (see Table 13). The tax impacts included the federal, state & local impacts, by the following types: employee compensation, production and import taxes, household taxes, and corporate taxes. The sum of all types of tax collections by region, and market segment, were reported in the following Table. Across the various categories, the data indicate that the SBDC was responsible for generating \$515.1 million in tax revenues. Finally, the cost-effectiveness, (or Return on Investment) was \$50.42 in taxes generated for every \$1 in state investment.²³

Table 13. The SBDC Fiscal (Federal, State & Local) Impacts

Region	SMEs	Start-Ups	TOTAL
Region 1: UWF	\$10,809,214	\$7,582,410	\$18,391,624
Region 2: FAMU	\$17,862,420	\$11,445,782	\$29,308,202
Region 3: UNF	\$20,571,590	\$17,456,167	\$38,027,757
Region 4: UCF	\$110,084,578	\$26,797,195	\$136,881,773
Region 5: USF	\$90,428,825	\$5,838,038	\$96,266,863
Region 6: IRSC	\$10,846,801	\$983,648	\$11,830,449
Region 7: FGCU	\$42,210,485	\$17,803,634	\$60,014,119
Region 8: FAU	\$28,536,038	\$16,762,364	\$45,298,402
Region 9: FIU	\$50,826,963	\$28,236,075	\$79,063,038
Total	\$382,176,914	\$132,905,313	\$515,082,227

^{*}including federal, local, and state taxes.

²³ Calculation: Total taxes generated (\$515.1 million) / state investment or cost (\$10.2 million).

Conclusions

Since 1976, the Florida Small Business Development Center (SBDC) Network has been one of the pioneer economic and business development organizations in Florida. Designated as "the principal business assistance organization for small businesses in the state" [Fla. Stat. § 288.001], and designated by the Florida State University Board of Governors as a State of Florida Center [BOG Regulation 10.015], the Florida SBDC Network aligns its strategies, organizational capabilities, and investments with the State University System and Florida's Strategic Economic Development Plan to assist small and medium-sized businesses grow and contribute to the Florida's economy.

The Florida SBDC network is engaged in several activities to attain the objectives of its mission. Florida SBDCs offer qualified small businesses access to confidential, no-cost professional business consulting delivered by certified professional business consultants; no or low cost business development education programs that build the acumen of emerging and established business owners and managers, and access to information and research to enhance business decision-making success. These key services (consulting, education and research) seek to maximize client business success and sustainability, while enhancing the economic development goals, objectives and performance expectations of the network's funding partners.

In 2019, Florida SBDCs served nearly 19,896 Pre-venture, Start-up and established small businesses through consulting and training. In 2019, approximately 224,303 consulting hours were provided to all clients via the SBDC network. Of these, 14,271 and 180,829 were provided to Pre-venture and the longer-term established business (SMEs) clients, respectively.

The Florida State University Center for Economic Forecasting and Analysis (FSU CEFA) was contracted in April 2020 to conduct a study on the economic impacts of the Florida SBDC's activities. The impacts included an estimation of jobs creation and retention/saved, and direct, indirect, and induced impacts of output or sales/revenues, jobs, income, and value-added (GRP) and jobs. The direct effects of these consulting services on Florida's economy are 11,631 jobs created and 8,145 jobs retained or saved, hence a total of 19,775 jobs.

Following a multi-level economic modeling approach consistent with previous economic impact studies conducted for the SBDC, FSU CEFA estimated that 37,966 jobs were generated, with approximately \$4.45 billion in output (or sales/revenues), \$1.83 billion in labor income (or wages) and over \$2.46 billion in value added (or Gross Regional Product (GRP)), as a result of the SBDC's consulting services to small established

businesses (SMEs and Start-Ups). FSU CEFA based its economic methodology on the previous studies conducted by the UWF HAAS Center "Impact of SBDC Business Development Activities on the Florida Economy" and Dr. James J. Chrisman's report (2012, 2017) on the "Economic Impact of Small Business Development Center Consulting Activities in Florida, and on other studies conducted for the SBDC's and commissioned by the Association of Small Business Development Centers. Several improvements were made to the methodology and described earlier in this report narrative. FSU CEFA used the survey results to estimate input data metrics for each industry sector, by region, in terms of employment, sales, income, and value added. Each of the nine SBDC regions were analyzed using the same data preparation and modeling methodology. The economic impacts of the SBDC in 2019 are summarized in Table 14, and include the total output or sales/revenues, the total jobs created and retained/saved, total labor income (wages), and the total value added (GRP).

Summary of Economic Impact Results

Table 14. Total Economic Impacts of the SBDC

Type of Impact*	2019 Statewide Impacts
Employment	37,966
Labor Income	\$1,826,346,123
Economic Output (Sales)	\$4,447,318,080
Value Added (GRP)	\$2,461,454,392

^{*}The total economic impacts include direct, indirect and induced impacts

References

Ahlstrom, D., "Innovation and Growth: How Business Contributes to Society." *The Academy of Management Perspectives* 24.3 (2010): 11-24. Retrieved from: https://www.jstor.org/stable/i29764968

Allen, D.N., and M.L. Weinberg. "State Investment in Business Incubators." *Public Administration Quarterly* (1988): 196-215. Retrieved from: https://www.jstor.org/stable/40861412?seq=1

Bressler, M.S., and C.W. Von Bergen, "Too much positive thinking hinders entrepreneur success." *Journal of Business and Entrepreneurship*, 23.1 (2011): 30. Retrieved from: https://www.researchgate.net/publication/281035378_Too_Much_Positive_Thinking_Hinders_Entrepreneur_Success

Campbell, C., and D.N. Allen. "The Small Business Incubator Industry: Micro-level Economic Development." *Economic Development Quarterly* 1.2 (1987): 178-191. Retrieved from: https://journals.sagepub.com/doi/abs/10.1177/089124248700100209

Chatterjee, N., and N. Das. "Key Psychological Factors as Predictors of Entrepreneurial Success: A Conceptual Framework." *Academy of Entrepreneurship Journal* 21.1 (2015): 102. Retrieved from: https://www.researchgate.net/publication/299404013 Key psychological factors as predictors of entrepreneurial_success_A_conceptual_framework

Chrisman, J.J., et al. "The Impact of SBDC Consulting Activities." *Journal of Small Business Management* 23.000003 (1985): 1. Retrieved from: https://www.questia.com/library/journal/1G1-3835795/the-impact-of-sbdc-consulting-activities

Chrisman, J.J., and W. McMullan. "Static Economic Theory, Empirical Evidence, and the Evaluation of Small Business Assistance Programs." *Journal of Small Business Management* 34.2 (1996): 56. Retrieved from: https://www.questia.com/library/journal/1G1-18425670/static-economic-theory-empirical-evidence-and-the

Chrisman, J.J., J.H. Chua, and L.P. Steier. "The influence of National Culture and Family Involvement on Entrepreneurial Perceptions and Performance at the State Level." *Entrepreneurship: Theory and Practice* 26.4 (2002): 113-131. Retrieved from: https://journals.sagepub.com/doi/10.1177/104225870202600407

Chrisman, J.J., E. Gatewood, and L.B. Donlevy. "A Note on the Efficiency and Effectiveness of Outsider Assistance Programs in Rural Versus Non-rural States." *Entrepreneurship: Theory and Practice* 26.3 (2002): 67-81. Retrieved from: https://journals.sagepub.com/doi/abs/10.1177/104225870202600304

Chrisman, J.J., and W. McMullan. "Outsider Assistance as a Knowledge Resource for new Venture Survival." *Journal of Small Business Management* 42.3 (2004): 229-244. Retrieved from: https://onlinelibrary.wiley.com/doi/10.1111/j.1540-627X.2004.00109.x

Chrisman, J.J. 2012. "Economic Impact of Small Business Development Center Consulting Activities in the United States: 2010-2011", Report for the Florida Association of Small Business Development Centers, Mississippi State University 2012. Retrieved from: https://www.sba.gov/sites/default/files/files/SBDC%202010-11%20NATIONAL%20Impact%20Study%20(Revised).pdf

Elstrott, J.B., et al. "Procedure for Improving the Evaluation of SBDC Consulting." *Journal of Small Business Management* 25.1 (1987): 67. Retrieved from: https://www.questia.com/library/journal/1G1-4775989/procedure-for-improving-the-evaluation-of-sbdc-consulting

Envick, B.R., "Achieving Entrepreneurial Success through Passion, Vision & Courage: A Cognitive Model for Developing Entrepreneurial Intelligence." *Academy of Entrepreneurship Journal* 20.1 (2014): 55. Retrieved from: https://www.questia.com/library/journal/1G1-397455450/achieving-entrepreneurial-success-through-passion

Florida SBDC Network, 2019 Annual Report. Retrieved from: http://floridasbdc.org/Reports/2019-Annual-Report/Florida%20SBDC%20Network%20Annual%20Report_2019.pdf

Florida SBDC, (2020), State of Small Business Report, Small Business and its Impact on Florida. Retrieved from: https://www.yumpu.com/en/document/read/63064464/florida-sbdc-network-state-of-small-business-report

Gaskill, L.R., H.E. Van Auken, and R.A. Manning. "A Factor Analytic Study of the Perceived Causes of Small Business Failure." *Journal of Small Business Management* 31.4 (1993): 18. Retrieved from: https://cemi.com.au/sites/all/publications/Gaskill%20van%20Auken%20and%20Manning%201993%20S https://cemi.com.au/sites/all/publications/Gaskill%20van%20Auken%20and%20Manning%201993%20S https://cemi.com.au/sites/all/publications/Gaskill%20van%20Auken%20and%20Manning%201993%20S

Henrekson, M., and T. Sanandaji. "Small Business Activity does not Measure Entrepreneurship." *Proceedings of the National Academy of Sciences* 111.5 (2014): 1760-1765. Retrieved from: https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3918828/

Holcombe, R.G. "The Origins of Entrepreneurial Opportunities." *The Review of Austrian Economics* 16.1 (2003): 25-43. Retrieved from: https://link.springer.com/article/10.1023/A:1022953123111

Harrington J., M.R. Niekus, N. James and J. Alvarez. "GAP Analyses: Florida College System Council of Presidents" (2017). "Gap Analysis and Economic Impact Analysis of the 28 State Colleges in Florida: Florida College System Council of Presidents and the Association of Florida Colleges" (2017). See: http://www.myafchome.org/GapAnalysisCollegeReports

Klein, N., ed., *Litigating International Law Disputes: Weighing the Options*. Cambridge University Press (2014).

Kuntze, R., and E. Matulich. "Exploring Cognitive Bias in Entrepreneurial Start-Up Failure." *Academy of Entrepreneurship Journal* 22.2 (2016): 54. Retrieved from: https://www.researchgate.net/publication/311260391 Exploring cognitive bias in entrepreneurial start https://www.researchgate.net/publication/311260391 Exploring cognitive bias in entrepreneurial start https://www.researchgate.net/publication/311260391 Exploring cognitive bias in entrepreneurial start

Kumar, N.A., and S. Sihag. "Traits of Entrepreneurs of Small-Scale Sector." *IUP Journal of Entrepreneurship Development*," Vol. IX. No.2 (2012): 61-71. Retrieved from: https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2169854

Kruger, R.O., "The Small Business Development Center Program: From a Small Business Growth Stage and Adult Learning Perspective." *Dissertations and Theses.* Paper 1356. Portland State university. (1991). Retrieved from: https://pdxscholar.library.pdx.edu/open_access_etds/1356/

Lussier, R.N., and S. Pfeifer. "A Cross-National Prediction Model for Business Success." *Journal of Small Business Management* 39.3 (2001): 228-239. Retrieved from: https://www.onlinelibrary.wiley.com/doi/abs/10.1111/0447-2778.00021

Markley, D.M., and K.T. McNamara, "Local Economic and State Fiscal Impacts of Business Incubators." *State & Local Government Review* (1996): 17-27. Retrieved from: https://www.jstor.org/stable/4355139

McMullan, W.E., J.J. Chrisman, and K.H. Vesper. "Lessons from Successful Innovations in Entrepreneurial Support Programming." *Innovation and entrepreneurship in western Canada*, 2nd Edition: From family businesses to multinationals, University of Calgary, (2002): 207-223.

Schwab, K., "World Economic Forum's Global Competitiveness Report, 2014-2015." (2015). https://www.weforum.org/reports/global-competitiveness-report-2014-2015

Sheshinski, E., R.J. Strom, and W.J. Baumol. *Entrepreneurship, innovation, and the growth mechanism of the free-enterprise economies*. Princeton University Press, 2007.

SBDC, Small Business and Its Impact on Florida, UWF Center for Research and Economic Opportunity, 2016. Retrieved from: http://floridasbdc.org/Reports/2016-State-of-Small-Business/mobile/index.html#p=1

U.S. Small Business Administration, Office of Advocacy, Frequently Asked Questions. Retrieved from https://www.sba.gov/sites/default/files/advocacy/SB-FAQ-2016_WEB.pdf

Van Auken, H.E., and L. Neeley, "Evidence of Bootstrap Financing Among Small Start-up Firms." *The Journal of Entrepreneurial Finance* 5.3 (1996): 235. Retrieved from: https://digitalcommons.pepperdine.edu/jef/vol5/iss3/4/

White House Office of Management and Budget (OMB), Budget for America's Future, Fiscal Years 2021. Retrieved from: https://whitehouse.gov/wp-content/uploads/2020/02/budget_fy21.pdf

Wood, W.C., "Primary Benefits, Secondary Benefits, and the Evaluation of Small Business Assistance Programs," *Journal of Small Business Management* 32.3 (1994): 65. Retrieved from: https://www.questia.com/library/journal/1G1-15728301/primary-benefits-secondary-benefits-and-the-evaluation

Wood, W.C., "Benefit Measurement for Small Business Assistance: A Further Note on Research and Data Collection," *Journal of Small Business Management* 37.1 (1999): 75. Retrieved from: https://www.questia.com/library/journal/1G1-53889094/benefit-measurement-for-small-business-assistance

Appendices

Appendix A. Raw Frequencies Adjustment

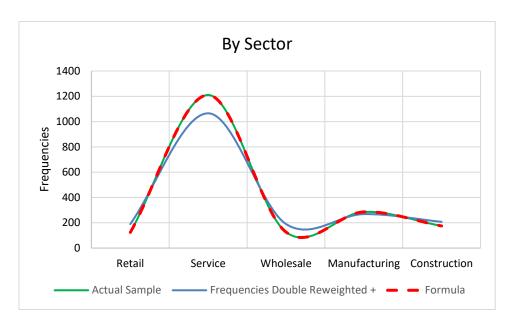
For inferences,²⁴ region and industry sample frequencies were recalibrated, or redistributed, to each cell using a weighting methodology, across both region and industry sector frequencies, according to the following equation:

$$Y = \sqrt[2]{e^{(\ln(\sum Region n) + \ln((\sum Ind.i)^2))}}/\alpha$$

In applying the formula, industry and regional total sums (rows and column totals) are used to re-populate the individual matrix nodes, this taking that the totals (row and column) are "closer" to the needed sample sizes than the broken out or subsets data points, per industry and region. In using the formula, the "redistribution" to industry was kept the same, whereas the "redistribution" by region was slightly altered. The research team left the industry results as they represent a potential better distribution (as the total was divided over five sub-categories only). In addition, the industry cross-section of the sample still has a meaning in terms of not only the SBDC clientele, but ultimately also in terms of distribution of the industries within the larger Florida economy. On the regional side, the formula results show a slight "smoothing". It is noted that any applied distribution would have smoothed extreme values or outliers. The applied redistribution per region can be perceived as a measure of rank, as the sub-sample sizes are rather small. The α factor in the formula is only an adjustment factor to scale the totals back to the original order or size. Figures 6 and 7 show the recalibration or redistribution from the industry and regional perspectives, respectively.

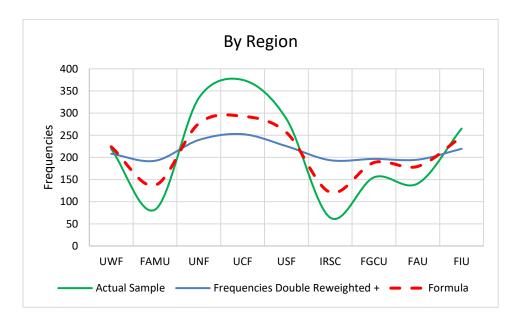
²⁴ None of the exponential shaped distributions using @RISK software offered a close enough theoretical distribution on the small sample subsets, this for inferences purposes on the clientele population.

Figure 4. Comparative View of the Redistribution of the SBDC Clientele Survey Sample Frequencies by Sector



The actual sample frequencies match the results using the formula. For comparative purposes, the formula used three years ago is also added (see "Frequencies Double Reweighted +"). This specific methodology when applied to the current survey results would have shown a much further "smoothing".

Figure 5. Comparative View of the Redistribution of the SBDC Clientele Survey Sample Frequencies by Region



The distribution over the regions show more "volatility", whereas the actual sample frequencies are represented with the green line. The formula results are depicted by the red dashed line, and the methodology used three years ago in blue line (see "Frequencies double reweighted +"). The two series, "Actual Sample" frequencies and the "Frequencies double re-weighted" may be interpreted as representing the upper and lower tails in the data distribution frequencies, whereas the "Formula" results represent a central tendency or bracket of a distribution, if distributions were placed vertically in the figure for each region. It is the best representation that the FSU CEFA could offer given the small sample size.

Appendix B. Copy of the SBDC Survey Questionnaire



Block 1

Dear \${m://FirstName},

Thank you for your participation in this important assessment of the professional services provided by the Florida Small Business Development Center (SBDC) Network. As a past or present customer, your accurate and candid response to the following questionnaire will assist us in our continuous efforts to enhance our professional business services and provide our funding partners with an accurate calculation of their return on investment. It is the investment of our funding partners that allows us to offer our professional business consulting expertise to small business owners like you at no-cost.

By law, we are required to protect your confidentially. Therefore, all individual responses will be kept strictly confidential and not shared with ANY third-party. We will use only the aggregate analysis of all customer responses.

The amount of time to complete the survey is approximately 3 to 10 minutes.

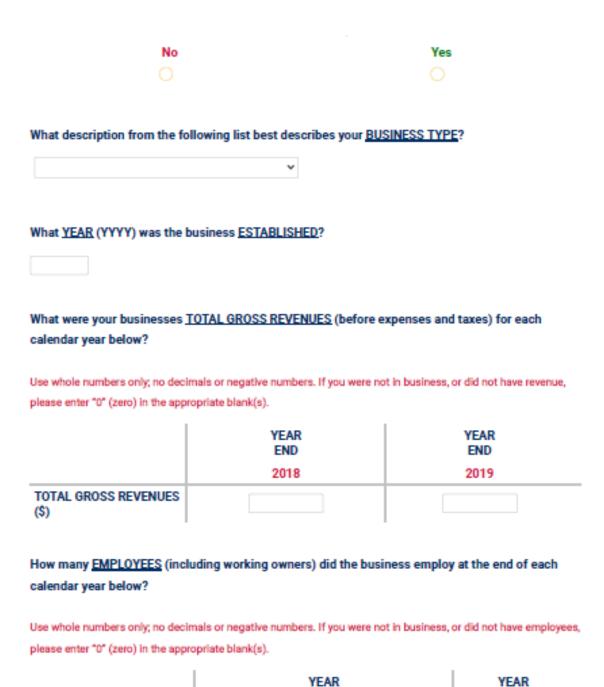
On behalf of the Florida SBDC, thank you for your time and effort.

Michael W. Myhre, CEO Florida SBDC Network

Was the professional consulting you received from \${e://Field/PrimaryConsultant} from the Florida SBDC at \${e://Field/Region} BENEFICIAL?

No Yes

Overall, how <u>SATISFI</u> \${e://Field/PrimaryCo				
Very Dissatisfied	Somewhat Dissatisfied	Neutral	Somewhat Satisfied	Very Satisfied
	0			
			A	
Florida SBDC at \${e:/		D EXPERTISE of	\${e://Field/PrimaryCo	nsultant} from the
Poor	Below Average	Average	Above Average	Excellent
How would you descr \${e://Field/PrimaryCo	Below Average	Florida SBDC at \$ Average	\${e://Field/Region}? Above Average	Excellent
	No		Yes	
In 2018 and/or 2019,	were you <u>IN BUSIN</u>	ESS?		
"YES" if any of the follow	ing are true:			
Generated income	from selling goods or	performing service	S.	
Compensated em	ployee(s) and/or indep	endent contractor(s	s).	
 Incurred necessar 	v deductible business	expenses.		



	END	END
	2018	2019
# FULL TIME EMPLOYEES (35 or more hours per week)		
	2018	2019

	YEAR END	YEAR END
	2018	2019
# PART TIME EMPLOYEES (less than 35 hours per week)		
	2018	2019
# INDEPENDENT CONTRACTORS (1099 Employees)		
	2018	2019

SBDC professionals help businesses recover, rebuild, reinvent and save jobs.

As a result of, or in part due to the assistance you received from the SBDC, please estimate the number of <u>JOBS SAVED</u> (including working owners) in 2019.

<u>Jobs Saved</u> - Defined as the number of jobs that were at possible risk of loss that were saved or retained in part or in whole as a result of SBDC assistance.

Use whole numbers only; no decimals or negative numbers. If the Florida SBDC did not assist you in saving jobs, or did not have employees, please enter "0" (zero) in the appropriate blank(s).

	YEAR END
	2019
# FULL TIME EMPLOYEES (35 or more hours per week)	0
	2019
# PART TIME EMPLOYEES (less than 35 hours per week)	0
	2019
# INDEPENDENT CONTRACTORS (1099 Employees)	0
	2019

SBDC professionals help small businesses access the capital they need to grow.

As a result of, or in part due to the assistance you received from the Florida SBDC at

\${e://Field/Region}, what was the TOTAL AMOUNT CAPITAL your business raised in 2019?

Use whole numbers only; no decimals or negative numbers. If the Florida SBDC did not assist your business to access capital, or you did not access capital, please enter "0" (zero) in the appropriate blank(s).

	CAPITAL RAISED
	\$
Commercial Bank Loan(s): Obtained (excludes SBA Guaranteed Loans & Disaster Loan)	0
	\$
SBA Guaranteed (7a or 504) Loan(s):	0
	\$
SBA Physical or Economic Injury Disaster Loan(s):	0
.,	\$
Owner Equity Investment:	0
	\$
Other Equity Investment:	0
	\$

SBDC professionals help businesses grow by helping them acquire government contracts.

As a result of, or in part due to the assistance you received from the Florida SBDC or Florida PTAC (Procurement and Technical Assistance Center), did your business <u>ACQUIRE GOVERNMENT</u>
<u>CONTRACTS</u> in 2019?

No	Yes

What was the total number and value for each type of <u>GOVERNMENT CONTRACT</u> you secured in 2019?

Use whole numbers only; no decimals or negative numbers. If the Florida SBDC or Florida PTAC did not assist you acquire a government contract, or you did not acquire a certain type of contract, please enter "0" (zero) in the appropriate blank(s).

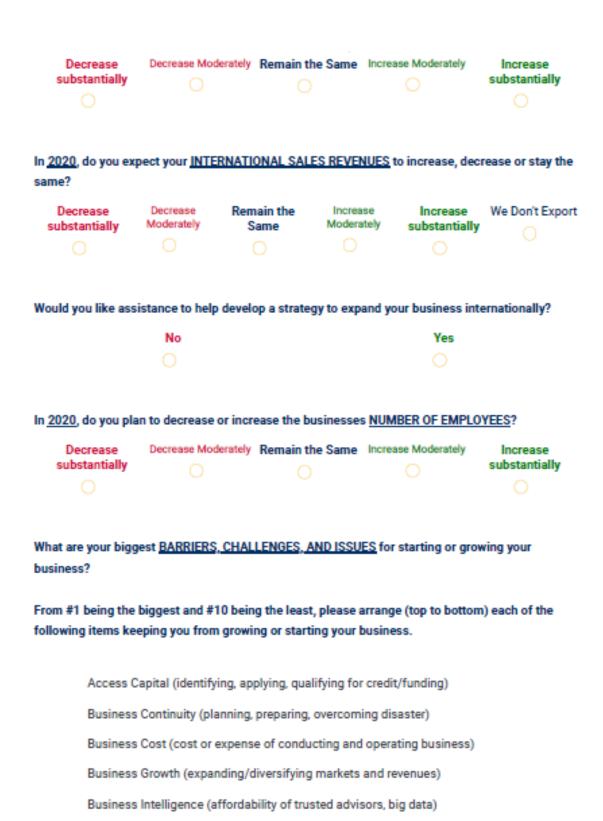
CONTRACTS ACQUIRED TOTAL CONTRACT VALUE

	CONTRACTS ACQUIRED	TOTAL CONTRACT VALUE
	#	\$
FEDERAL DOD PRIME CONTRACTS:	0	0
	#	\$
FEDERAL DOD SUB CONTRACTS:	0	0
	#	\$
FEDERAL <u>Non-dod Prime</u> Contracts:	0	0
	#	\$
FEDERAL <u>Non-dod Sub</u> Contracts:	0	0
	#	\$
STATE PRIME CONTRACTS:	0	0
	#	\$
STATE SUB CONTRACTS:	0	0
	#	\$
LOCAL PRIME CONTRACTS:	0	0
	#	\$
LOCAL SUB CONTRACTS:	0	0
	#	\$
PRIVATE SECTOR CONTRACTS:	0	0
	#	\$

In <u>2019</u>, was your <u>ABILITY TO ACCESS CAPITAL</u> that your business needed harder or easier than you expected?

More Difficult	As Expected	Less Difficult
If needed, do you expect it to be dif	ficult to access the capital you	ır business needs to grow in
2020?	,,	•
No		Yes

In 2020, do you expect your SALES REVENUES to increase, decrease or stay the same?



Financial Literacy (analyzing and interpreting	g financial statements)
Global Competition (services or products pro	ovided by foreign companies)
Government Regulations (health care reform	n, taxes, permits and licenses)
Workforce Quality (recruiting/retaining quality	fied workers)
Florida SBDCs, and our network of partners and profe professional business consulting that creates meaning stakeholders. It is our funding partners that allow us available at no-cost.	ngful results for our business clients and
Please provide a <u>CUSTOMER TESTIMONIAL</u> about yo with \${e://Field/PrimaryConsultant} the Florida SBDC your business grow. (Optional)	•
	A
May we have your <u>PERMISSION</u> to share your testimo	onial publicly?
No	Yes
Have you ever attended or graduated from a State Un	iversity in Florida?
No	Yes

Economic Uncertainty (market and political instability)

What University did you attend or graduate? (Pick t your highest degree)	the one you earned the most credit or received
	~
Florida SBDC personnel are strictly prohibited from businesses, or soliciting outside paid consultant ag our customers.	
Did anyone from the Florida SBDC at \${e://Field/Repersonal or professional services?	gion} ask that you contract with them for
No	Yes
If "Yes," please explain who and what offer was made	de.
Do you have any other feedback that you would like	e to provide?

Appendix C. The Florida SBDC Network List of Regional Identification Codes

	Florida SBDC Network Regional Identification							
Number County	University/ College	County	Number County	University/ College	County			
1	comego	Escambia	37	conego	Orange			
2		Okaloosa	38		Brevard			
3		Santa Rosa	39		Seminole			
4		Walton	40	C F	Volusia			
5	U	Bay	41		Lake			
6	W F	Jackson	42		Osceola			
7	F	Washington	43		Flagler			
8		Holmes	44		Sumter			
9		Gulf	45		Hillsborough			
10		Calhoun	46		Pinellas			
11		Leon	47		Sarasota			
12		Gadsden	48		Polk			
13	${f F}$	Wakulla	49	U S	Pasco			
14	$\overline{\mathbf{A}}$	Franklin	50	S F	Manatee			
15	M	Taylor	51	-	Hernando			
16	U	Jefferson	52		Highlands			
17		Madison	53		Desoto			
18		Liberty	54		Hardee			
19		Duval	55	I	St. Lucie			
20		Marion	56	R	Martin			
21		Alachua	57	S C	Indian River			
22		St. Johns	58	C	Okeechobee			
23		Clay	59		Lee			
24		Citrus	60	F G	Collier			
25		Nassau	61	C	Charlotte			
26	***	Putnam	62	$\overset{f U}{f U}$	Hendry			
27	U N	Columbia	63		Glades			
28	F	Levy	64	FAU	Palm Beach			
29		Suwannee	65	FAU	Broward			
30		Bradford	66	F	Miami-Dade			
31		Baker	67	I	Monroe			
32		Gilchrist		U				
33		Dixie						
34		Hamilton						
35		Union						
36		Lafayette						

Appendix D. Number of Survey and Estimated Jobs by Industry, by Region

Table 15. Number of Survey (in Highlights) Jobs and Estimated Jobs, by Industry, by Region, Year 2019

			of which		Sectorial	IMPLAN®	Input **
REGION		SECTOR	(NAICS 3-digit):		Employment Change *	Created	Saved
	1	Retail				155	29
			441	Motor Vehicle and Parts Dealers	77		
			444	Building Material and Garden Equipment and Supplies Dealers	192		
	2	Service				105	581
			512	Motion Picture and Sound Recording Industries	-105		
			541	Professional, Scientific, and Technical Services	424		
		<u> </u>	561	Administrative and Support Services	230		
			621	Ambulatory Health Care Services	241		
			624	Social Assistance	-199		
UWF			711 713	Performing Arts, Spectator Sports, and Related	280 58		
UVVF			713	Amusement, Gambling, and Recreation Industries Food Services and Drinking Places	-52		<u> </u>
				Religious, Grant Making, Civic, Professional, and			
			813	Similar Organizations	-146		
	3	Wholesale	424	 Merchant Wholesalers, Nondurable Goods	-159	-41	49
	4	Manufacturing	121	Wordhall Wholesalore, Heriaarable Cocas	100	176	88
		9	319	#NA	-115		
			332	Fabricated Metal Product Manufacturing	-242		
	5	Construction				-195	92
			236	Construction of Buildings	-55		
			237	Heavy and Civil Engineering Construction	-58		
	1	Retail				150	20
			440	Retail Trade	54		1
			441	Motor Vehicle and Parts Dealers	77		
			444	Building Material and Garden Equipment and Supplies Dealers	192		
	2	Service				500	442
			512	Motion Picture and Sound Recording Industries	-105		
			541	Professional, Scientific, and Technical Services	424		
			561	Administrative and Support Services	230		
FAMU			621	Ambulatory Health Care Services	241		
			624	Social Assistance	-199		
			713 722	Amusement, Gambling, and Recreation Industries	58		
			722	Food Services and Drinking Places	-52		
			813	Religious, Grant making, Civic, Professional, and Similar Organizations	-146		
	3	Wholesale	404	Marchant Whalasalara Nandurahla Caada	150	8	32
	4	Manufacturing	424	Merchant Wholesalers, Nondurable Goods	-159	165	55
	5	Construction				-40	64
	ľ	oonstruction	236	Construction of Buildings	-55	-40	UH
	<u> </u>		200	Construction of Dullullys	-00		l

^{*}Sectorial Employment Change is based on the raw survey data created plus retained. Breakout NAICS codes were selected based on an outside bound of 50 +/- employees.

^{**} IMPLAN® input data is the reweighted employment created and retained/saved, including IC).

Table 15. Number of Survey (in Highlights) Jobs and Estimated Jobs, by Industry, by Region, Year 2019, Cont.

			of which	Region, Year 2019, Cont.	Sectorial	IMPLAN® Input **	
REGION		SECTOR	(NAICS 3-digit):		Employment Change *	Created	Saved
	1	Retail				277	42
			440	Retail Trade	54		
			441	Motor Vehicle and Parts Dealers	77		
			444	Building Material and Garden Equipment and	192		
	2	Service		Supplies Dealers		313	852
	_	Oei vice	512	Motion Picture and Sound Recording Industries	-105	313	002
			541	Professional, Scientific, and Technical Services	424		
			561	Administrative and Support Services	230		İ
			621	Ambulatory Health Care Services	241		
			624	Social Assistance	-199		
			711	Performing Arts, Spectator Sports, and Related	280		İ
UNIT			713	Amusement, Gambling, and Recreation Industries	58		
UNF			722	Food Services and Drinking Places	-52		
			813	Religious, Grant Making, Civic, Professional, and Similar Organizations	-146		
			923	Administration of Human Resource Programs	54		
	3	Wholesale				-82	65
			424	Merchant Wholesalers, Nondurable Goods	-159		
	4	Manufacturin				315	114
			319	#NA	-115		Ī
			332	Fabricated Metal Product Manufacturing	-242		
	5	Construction	336	Plastics and Rubber Products manufacturing	603	-202	126
	J	Construction	236	Construction of Buildings	-55	-202	120
			237	Heavy and Civil Engineering Construction	-58		
	1	Retail	201	Treavy and Givii Engineering Constitution	00	453	44
	-	11000	440	Retail Trade	54		
			441	Motor Vehicle and Parts Dealers	77		
			444	Building Material and Garden Equipment and	192		
			444	Supplies Dealers	192		
	2	Service				2067	910
			512	Motion Picture and Sound Recording Industries	-105		
			541	Professional, Scientific, and Technical Services	424		
			561	Administrative and Support Services	230		
			621	Ambulatory Health Care Services	241 -199		
			624 711	Social Assistance Performing Arts, Spectator Sports, and Related	280		
UCF			713	Amusement, Gambling, and Recreation Industries	58		
UUI			722	Food Services and Drinking Places	-52		
			813	Religious, Grantmaking, Civic, Professional, and Similar Organizations	-146		
			923	Administration of Human Resource Programs	54		
	3	Wholesale	020	, talling adon of Familian , too bar so it rogitallies		84	66
			424	Merchant Wholesalers, Nondurable Goods	-159		
	4	Manufacturin				926	116
			332	Fabricated Metal Product Manufacturing	-242		
			336	Plastics and Rubber Products manufacturing	603		
	5	Construction				125	132
			236	Construction of Buildings	-55		
			237	Heavy and Civil Engineering Construction	-58		

Table 15. Number of Survey (in Highlights) Jobs and Estimated Jobs, by Industry, by Region, Year 2019, Cont.

	Region, Year 2019, Cont.						Input **
REGION		SECTOR	of which (NAICS		Sectorial	IIIII LAIT	iliput
REGION		SECTOR	(NAICS 3-digit):		Employment Change *	Created	Saved
Her	4	Deteil	o-uigity.		Onlange		
USF	1	Retail	440	Detell Treede	5.4	309	34
			440	Retail Trade	54		
	2	Camilaa	441	Motor Vehicle and Parts Dealers	77	002	CEZ
	2	Service	540	W. " B' (10 1B " 1 1 1 '	405	993	657
			512	Motion Picture and Sound Recording Industries	-105		
			541	Professional, Scientific, and Technical Services	424		
			561	Administrative and Support Services	230		
			621	Ambulatory Health Care Services	241		
			624	Social Assistance	-199		
			711	Performing Arts, Spectator Sports, and Related	280		
			713	Amusement, Gambling, and Recreation Industries	58		
	•		722	Food Services and Drinking Places	-52	10	
	3	Wholesale	40.4		450	19	53
			424	Merchant Wholesalers, Nondurable Goods	-159	- 10	
	4	Manufacturing	000		0.40	540	95
			332	Fabricated Metal Product Manufacturing	-242		
	-		336	Plastics and Rubber Products manufacturing	603	•	
	5	Construction	000			-6	98
IDOO			236	Construction of Buildings	-55	= 1	10
IRSC	1	Retail				71	16
	2	Service	F 44	D () (0) (0)	40.4	-39	368
			541	Professional, Scientific, and Technical Services	424		
			561	Administrative and Support Services	230		
			711	Performing Arts, Spectator Sports, and Related	280		
			713	Amusement, Gambling, and Recreation Industries	58		
		140	722	Food Services and Drinking Places	-52	00	07
	3	Wholesale				-30	27
	4	Manufacturing	222	Fabricated Matal Doods at Manager at order	0.40	92	47
			332	Fabricated Metal Product Manufacturing	-242		
	_	0 1 "	336	Plastics and Rubber Products manufacturing	603	00	
	5	Construction	000	Construction of Buildings		-99	55
			236	Construction of Buildings	-55		
FGCU	1	D-4-9	237	Heavy and Civil Engineering Construction	-58	004	00
rucu	'	Retail	440	Retail Trade	5.4	261	23
			441	Motor Vehicle and Parts Dealers	54 77		
				Building Material and Garden Equipment and	11		
			444	Supplies Dealers	192		
	2	Service		Supplied Bouleto	102	1049	464
		00.1100	512	Motion Picture and Sound Recording Industries	-105		
			541	Professional, Scientific, and Technical Services	424		
			561	Administrative and Support Services	230		
			621	Ambulatory Health Care Services	241		
			624	Social Assistance	-199		
			711	Performing Arts, Spectator Sports, and Related	280		
			713	Amusement, Gambling, and Recreation Industries	58		
			722	Food Services and Drinking Places	-52		
			923	Administration of Human Resource Programs	54		
	3	Wholesale			31	27	36
			424	Merchant Wholesalers, Nondurable Goods	-159		00
					100		

Table 15. Number of Survey (in Highlights) Jobs and Estimated Jobs, by Industry, by Region, Year 2019, Cont.

	Region, Year 2019, Cont. of which Sectorial IMPLAN® I						Input **	
DECION		SECTOR	of which		Sectorial	IMPLANE	input ""	
REGION		SECTOR	(NAICS 3-digit):		Employment Change *	Created	Saved	
FOCIL	4	Manufacturing	5-uigity.		Onlange			
FGCU	4	Manufacturing	332	Fabricated Matal Product Manufacturing	242	509	64	
	5	Construction	332	Fabricated Metal Product Manufacturing	-242	34	60	
	٦	Construction	236	Construction of Buildings	-55	34	69	
			237	Heavy and Civil Engineering Construction	-58			
FAU	1	Retail	201	Treavy and Own Engineering Construction	-50	197	23	
1710		Netan	440	Retail Trade	54	137	20	
	2	Service		Trotal Trado		603	544	
			512	Motion Picture and Sound Recording Industries	-105			
			541	Professional, Scientific, and Technical Services	424			
			561	Administrative and Support Services	230			
	l		621	Ambulatory Health Care Services	241			
			624	Social Assistance	-199			
			711	Performing Arts, Spectator Sports, and Related	280			
			713	Amusement, Gambling, and Recreation Industries	58			
			722	Food Services and Drinking Places	-52			
			813	Religious, Grant Making, Civic, Professional, and				
			010	Similar Organizations	-146			
	3	Wholesale				1	36	
			424	Merchant Wholesalers, Nondurable Goods	-159			
	4	Manufacturing				340	60	
			332	Fabricated Metal Product Manufacturing	-242			
			336	Plastics and Rubber Products manufacturing	603	00	70	
	5	Construction	000	0 / " 10 ""	55	-36	78	
			236	Construction of Buildings	-55 50			
FIU	1	Retail	237	Heavy and Civil Engineering Construction	-58	279	43	
FIU	'	Retail	440	Retail Trade	54	219	43	
			440 441	Motor Vehicle and Parts Dealers	77			
	ŀ			Building Material and Garden Equipment and	11			
			444	Supplies Dealers	192			
	2	Service		Cappined Bearers	102	879	990	
	li		512	Motion Picture and Sound Recording Industries	-105			
	li	-	541	Professional, Scientific, and Technical Services	424			
	l i		561	Administrative and Support Services	230			
	li	·	621	Ambulatory Health Care Services	241			
	li		624	Social Assistance	-199			
	li		711	Performing Arts, Spectator Sports, and Related	280			
	li		713	Amusement, Gambling, and Recreation Industries	58			
			722	Food Services and Drinking Places	-52			
	3	Wholesale				10	72	
			424	Merchant Wholesalers, Nondurable Goods	-159			
	4	Manufacturing				401	125	
			332	Fabricated Metal Product Manufacturing	-242			
			336	Plastics and Rubber Products manufacturing	603			
	5	Construction				-33	148	
			236	Construction of Buildings	-55			
			237	Heavy and Civil Engineering Construction	-58			